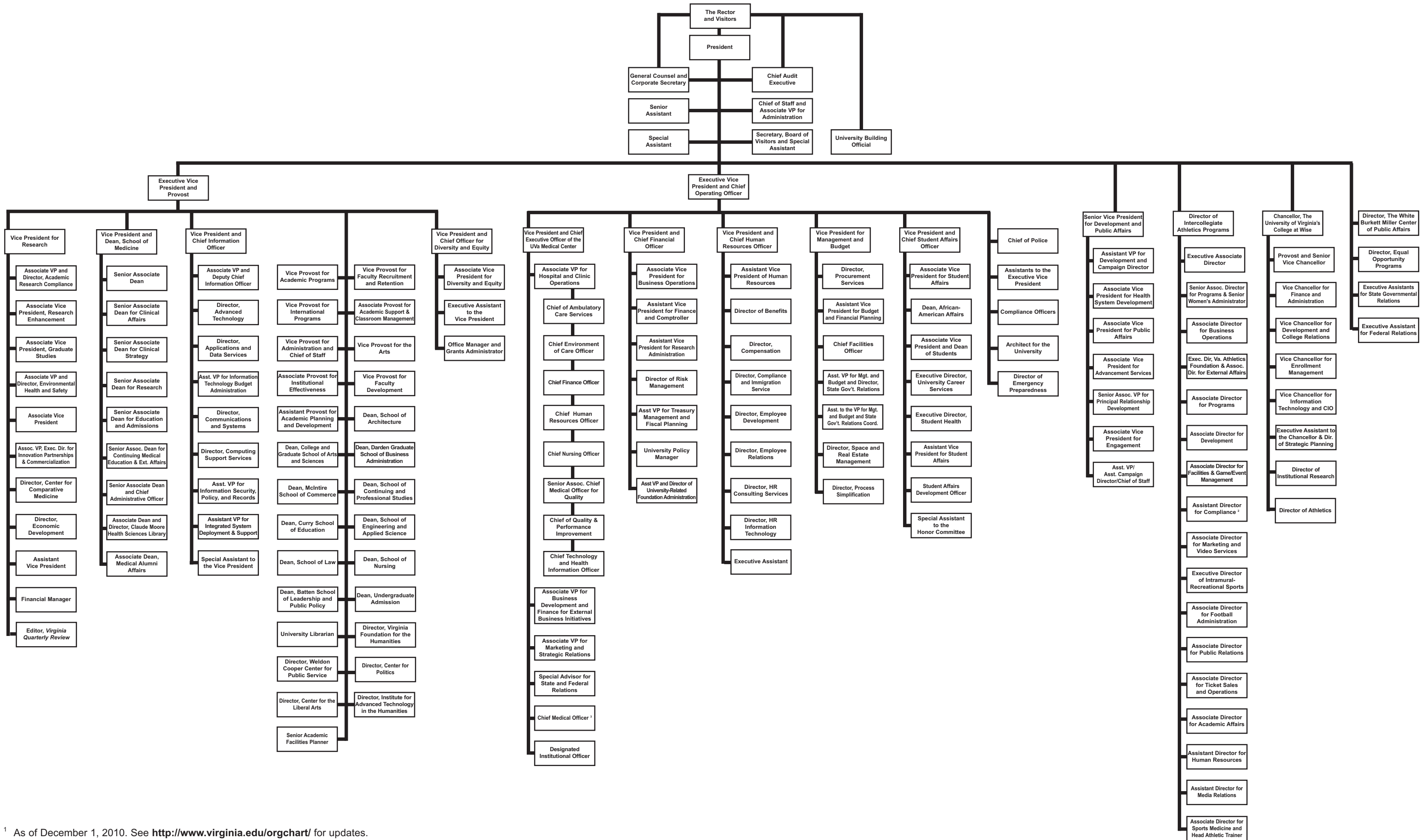


# UNIVERSITY OF VIRGINIA PLAN OF ORGANIZATION<sup>1</sup>



<sup>1</sup> As of December 1, 2010. See <http://www.virginia.edu/orgchart/> for updates.

<sup>2</sup> Also responsible to the Executive Vice President and Chief Operating Officer.

<sup>3</sup> Also responsible to the Vice President and Dean, School of Medicine.

# UNIVERSITY OF VIRGINIA PLAN OF ORGANIZATION

- The Rector and Visitors  
University Building Official (reports to the Rector and Visitors) – Elaine B. Gall  
President – Teresa A. Sullivan
- A. Chief of Staff and Associate Vice President for Administration – Nancy A. Rivers  
1. Director, Finance and Administration – Lynda W. Birkhead  
2. Director, Major Events – Pamela W. Higgins  
3. Assistant – Jon D. Bowen  
4. Assistant – Nargis J. Cross  
5. Assistant – L. Cameron Howell  
6. Assistant – Sean K. Jenkins  
7. Assistant – Kelli E. Palmer  
8. Assistant – Jerilyn F. Teahan
- B. Senior Assistant – Gordon C. Burris  
C. Special Assistant – Joan B. Fry  
D. Chief Audit Executive – Barbara J. Deily  
E. General Counsel and Corporate Secretary – Paul J. Forch  
F. Secretary, Board of Visitors and Special Assistant – Susan G. Harris  
G. Director, The White Burkett Miller Center of Public Affairs – Gerald L. Baliles  
H. Director, Equal Opportunity Programs – Darlene Scott-Scurry  
I. Executive Assistant for State Governmental Relations – Stuart W. Connock  
J. Executive Assistant for State Governmental Relations – Rob Lockridge  
K. Executive Assistant for Federal Relations – James D. Savage
- I. Executive Vice President and Provost – Arthur Garson, Jr., M.D., M.P.H.  
A. Vice President for Research – Thomas S. Skalak  
1. Associate Vice President and Director, Academic Research Compliance – David J. Hudson  
2. Associate Vice President, Research Enhancement – Jeffrey Plank  
3. Associate Vice President, Graduate Studies – Vacant  
a. Director, Graduate Student Diversity Programs – Cheryl Apprey  
b. Assistant Vice President, Graduate Studies – David Wolcott  
c. Director, Graduate Student & Postdoctoral Professional Development Programs – Vacant  
4. Associate Vice President and Director, Environmental Health and Safety – Ralph O. Allen  
5. Associate Vice President – Phillip A. Parrish  
6. Associate Vice President, Executive Director for Innovation Partnerships and Commercialization – W. Mark Crowell  
7. Director, Center for Comparative Medicine – Sanford Feldman, D.V.M.  
8. Director, Economic Development – Pace Lochte  
9. Assistant Vice President – Jeffrey D. Blank  
10. Financial Manager – Anjula Joseph  
11. Editor, *Virginia Quarterly Review* – Ted H. Genoways  
B. Vice President and Dean, School of Medicine – Steven T. DeKosky, M.D.  
1. Senior Associate Dean – Sharon L. Hostler, M.D.  
a. Associate Dean for Faculty Development – Susan M. Pollart, M.D.  
2. Senior Associate Dean for Clinical Affairs – Jonathon D. Truitt, M.D.  
3. Senior Associate Dean for Clinical Strategy – Raymond A. Costabile, M.D.  
4. Senior Associate Dean for Research – Margaret A. Shupnik, Ph.D.  
a. Associate Dean for Basic Research – Vacant  
b. Associate Dean for Clinical Research – Ronald B. Turner, M.D.  
c. Associate Dean for Research Infrastructure – Jay W. Fox, M.D.  
d. Assistant Dean for Research – Steven S. Wasserman, Ph.D.  
5. Senior Associate Dean for Education and Admissions – Randolph J. Canterbury, M.D.  
a. Associate Dean for Admissions and Student Affairs – John J. Densmore, M.D., Ph.D.  
b. Associate Dean for Graduate Medical Education – Susan E. Kirk, M.D.  
c. Associate Dean for Graduate and Medical Scientist Programs – Amy Bouton, Ph.D.  
d. Associate Dean for International Programs – Leigh Grossman, M.D.  
e. Associate Dean for Student Affairs – Richard D. Pearson, M.D.  
f. Associate Dean for Undergraduate Medical Education – Donald J. Innes, M.D.  
g. Assistant Dean for Admissions and Student Affairs – Lesley L. Thomas, J.D.  
h. Assistant Dean for Clinical Skills Education – Eugene C. Corbett, Jr., M.D.  
i. Assistant Dean for Diversity – M. Norman Oliver, M.D.  
j. Assistant Dean for Graduate Research and Training – Joel W. Hockensmith, Ph.D.  
k. Assistant Dean for Medical Education – Michael Moxley, M.D.  
l. Assistant Dean for Medical Education Support – Troy S. Buer  
m. Assistant Dean for Records and Student Affairs – Allison H. Innes, Ph.D.  
n. Assistant Dean for Student Affairs – Rasheed A. Balogun, M.B.B.S.  
o. Assistant Dean for Student Affairs – Meg Keeley, M.D.  
p. Assistant Dean for Student Affairs – Christine M. Peterson, M.D.  
q. Assistant Dean for Admissions – Gabrielle Marzani-Nissen, M.D.  
6. Senior Associate Dean for Continuing Medical Education and External Affairs – Karen S. Rheuban, M.D.  
7. Senior Associate Dean and Chief Administrative Officer – Bradley E. Haws  
a. Assistant Dean for Administration – Polly E. King  
b. Associate Dean for Finance and Administration – Anne C. Kromkowski  
c. Assistant Dean for Research Administration and Director, Office of Grants and Contracts – Stewart P. Craig  
8. Associate Dean and Director, Claude Moore Health Sciences Library – Gretchen Arnold  
9. Associate Dean, Medical Alumni Affairs – Barry Collins  
C. Vice President and Chief Information Officer – James L. Hilton  
1. Associate Vice President and Deputy Chief Information Officer – Michael R. McPherson  
2. Director, Advanced Technology – Timothy M. Sigmon  
3. Director, Applications and Data Services – Donald L. Reynard  
4. Assistant Vice President for Information Technology Budget Administration – L. Susie McCormick  
5. Director, Communications and Systems – James A. Jokl  
6. Director, Computing Support Services – Teresa W. Lockard  
7. Assistant Vice President for Information Security, Policy, and Records – Shirley C. Payne  
8. Assistant Vice President, Integrated System Deployment and Support – Virginia H. Evans  
9. Special Assistant to the Vice President – Alice G. Howard
- D. Vice Provost for Academic Programs – J. Milton Adams  
1. Assistant to the Vice Provost for Academic Programs – Brian R. Cullaty  
2. Director, Teaching Resource Center – Marva A. Barnett  
3. Director, Summer and Special Academic Programs – Dudley J. Doane  
4. Director, Institute for Practical Ethics and Public Life – James F. Childress  
5. Director, Center for American English Language and Culture – Dudley J. Doane  
6. Director, University of Virginia Press – Penelope J. Kaiserlian  
7. Director, Institutional Assessment and Studies – George A. Stovall  
8. Director, Center for Undergraduate Excellence – Lucy Russell  
9. Director, Academic Community Engagement – Megan M. Raymond  
E. Vice Provost for Faculty Recruitment and Retention – Gertrude J. Fraser  
1. Assistant to the Vice Provost for and Director of the Institute for Faculty Advancement – Margaret P. Harden  
F. Vice Provost for International Programs – Gowher Rizvi  
G. Associate Provost for Academic Support and Classroom Management – M. Wynne Stuart  
1. Director, Women's Center – Sharon Davie  
2. Director, Upward Bound – Leah W. Puryear  
H. Vice Provost for Administration and Chief of Staff – Anda L. Webb  
1. Director of Financial Operations – Christopher W. Peper  
2. Special Assistant to the Executive Vice President and Provost – Laura Hawthorne  
3. Assistant to the Vice Provost for Administration – John W. Teahan  
4. Director, Air Science Officer Education - Col. Daniel R. DeBree  
5. Director, Military Science Officer Education - Lt. Col. Timothy P. Leroux  
6. Director, Naval Science Officer Education - Capt. Timothy L. Watkins  
7. Registrar of the University – Carol A. J. Stanley  
8. Director, Virginia Status Office – Andrea Leeds Armstrong  
I. Vice Provost for the Arts – Elizabeth H. Turner  
1. Director, University of Virginia Art Museum – Bruce A. Boucher  
2. Director, Kluge-Ruhe Aboriginal Art Study Collection – Margaret W. Smith  
J. Associate Provost for Institutional Effectiveness – Vacant  
K. Vice Provost for Faculty Development – Sharon L. Hostler, M.D.  
1. Assistant to the Vice Provost and Director of the Institute for Faculty Advancement – Margaret P. Harden  
L. Assistant Provost for Academic Planning and Development – Justin B. Thompson  
M. Dean, School of Architecture – Kim M. Tanzer  
N. Dean, College and Graduate School of Arts and Sciences – Meredith Jung-En Woo  
O. Dean, Darden Graduate School of Business Administration – Robert F. Bruner  
P. Dean, McIntire School of Commerce – Carl P. Zeithaml  
Q. Dean, School of Continuing and Professional Studies – Billy K. Cannaday, Jr.  
R. Dean, Curry School of Education – Robert C. Pianta  
S. Dean, School of Engineering and Applied Science – James H. Aylor  
T. Dean, School of Law – Paul G. Mahoney  
U. Dean, School of Nursing – Dorrie K. Fontaine  
V. Dean, Batten School of Leadership and Public Policy – Harry Harding  
W. Dean, Undergraduate Admission – Gregory W. Roberts  
X. University Librarian – Karin Wittenborg  
Y. Director, Virginia Foundation for the Humanities – Robert C. Vaughan  
Z. Director, Weldon Cooper Center for Public Service – John P. Thomas  
AA. Director, Center for Politics – Larry J. Sabato  
AB. Director, Center for the Liberal Arts – Victor Luftig  
AC. Director, Institute for Advanced Technology in the Humanities – Worthy Martin (Interim)  
AD. Senior Academic Facilities Planner – Richard S. Mintum
- II. Executive Vice President and Chief Operating Officer – Leonard W. Sandridge  
A. Vice President and Chief Executive Officer of the UVA Medical Center – R. Edward Howell  
1. Associate Vice President for Hospital and Clinic Operations – Robert (Bo) Cofield, Ph.D.  
a. Chief of Ambulatory Care Services – Sterling McHomey  
b. Chief Environment of Care Officer – Thomas A. Harkins  
c. Chief Finance Officer – William J. Gayne  
d. Chief Human Resources Officer - John W. Boswell  
e. Chief Nursing Officer - Lorna Facticeau  
f. Senior Associate Chief Medical Officer for Quality – Jeffrey S. Young, M.D.  
g. Chief of Quality and Performance Improvement – Sue Huerta, RN, Ph.D.  
h. Chief Technology and Health Information Officer – Marshall D. Ruffin, M.D.  
2. Associate Vice President for Business Development and Finance for External Business Initiatives – Larry L. Fitzgerald  
3. Associate Vice President for Marketing and Strategic Relations – Patricia L. Cluff  
4. Special Advisor for State and Federal Relations – Sally Nan Barber, Esq.  
5. Chief Medical Officer – Jonathan D. Truitt, M.D.  
6. Designated Institutional Officer – Susan E. Kirk, M.D.  
B. Vice President and Chief Financial Officer – Yoke San L. Reynolds  
1. Associate Vice President for Business Operations – Richard A. Kovatch  
a. Chief Housing Officer – Vacant  
b. Director, Parking and Transportation Services – Rebecca White  
c. Executive Director, University of Virginia Bookstore – Jonathan A. Kates  
d. Director, Dining Services – Brent Beringer  
e. Director, Printing and Copying Services – Kelly Hogg  
f. Director, Child Development Center – Anne Harrison  
g. Director, Mail Services – John H. Parker  
h. General Manager, John Paul Jones Arena – Jason Pedone  
2. Assistant Vice President for Finance and Interim Director of Student Financial Services – Stephen A. Kimata  
a. Director, Student Financial Services – Yvonne B. Hubbard  
b. Senior Technology Advisor – A. F. Seaman, Jr.  
c. Associate Comptroller of Revenue and Collections – Kenneth E. Sinarski  
d. Interim Comptroller for Financial Reporting and Analysis – David J. Boling  
e. Senior Associate Comptroller for Accounting Services – Tommye C. Arnold  
3. Assistant Vice President for Research Administration – Gerald J. Kane, Jr. (Interim)  
a. Director, Grants and Contracts – Rob Merhige (Interim)  
b. Director, Award Management and Accounting – Vonda T. Durrer  
c. Director of Research Administration Compliance and Outreach – Sharon Boyd
- d. Director, Export Controls – Kelly Jo. Hochstetler  
4. Director of Risk Management – Richard F. Schupp  
5. Assistant Vice President for Treasury Management and Fiscal Planning – James S. Matteo  
a. Senior Treasury Manager – Julie W. Richardson  
6. University Policy Manager – Lynn M. Mitchell  
7. Assistant Vice President and Director of University-Related Foundation Administration – Gary S. Nimax  
C. Vice President and Chief Human Resources Officer – Susan Carkeek  
1. Assistant Vice President of Human Resources – Darrell Kozuch  
2. Director of Benefits – Anne Broccoli  
3. Director, Compensation – Roderick Kelly  
4. Director, Compliance and Immigration Service – Mike Schwartz  
5. Director, Employee Development – Bryan Garey  
6. Director, Employee Relations – Alan Cohn  
7. Director, HR Consulting Services – Vacant  
8. Director, HR Information Technology – Sue Haas  
9. Executive Assistant – Janet Turner-Giles  
D. Vice President for Management and Budget – Colette Sheehy  
1. Director, Procurement Services – Eric N. Denby  
a. Director, Supplier Diversity – William Cooper  
b. Assistant Director, Procurement Services – John McHugh  
c. Assistant Director, Business Operations and Purchasing Card Administration – Dolores Hildebrand  
d. Procurement Manager – John Gerding  
e. Assistant Director, Accounts Payable – Teresa Butler  
f. Assistant Director, Information Technology – Meredith Dixon  
2. Assistant Vice President for Budget and Financial Planning – Melody Bianchetto  
a. Director of Capital and Administrative Budgets – Melissa Clarke  
3. Chief Facilities Officer – Donald E. Sundgren  
a. Deputy Chief Facilities Officer – Richard H. Rice, Jr.  
b. Director, Operations and Maintenance – Jay W. Klingel  
c. Director, Facilities Planning and Construction – C.A. Johannesmeyer  
d. Director, Health System Physical Plant – John R. Rainey  
e. Director, Energy and Utilities – Cheryl L. Gomez  
4. Assistant Vice President for Management and Budget and Director, State Governmental Relations – Sarah L. Collie  
5. Assistant to the Vice President for Management and Budget and State Government Relations Coordinator – Penny Cabaniss  
6. Director, Space and Real Estate Management – Judy Maretta  
a. Assistant Director of Space and Real Estate Management – Charlie Hurt  
b. Assistant Director for Space Management – Joanne Im  
7. Director, Process Simplification – Vacant  
E. Vice President and Chief Student Affairs Officer – Patricia M. Lampkin  
Associate Vice President for Student Affairs – Christina Morell  
a. Special Assistant to the Vice President and Chief Student Affairs Officer – Angela M. Davis  
b. Director, External Relations – Virginia E. Carter  
c. Assistant to the Vice President – Julie Caruccio  
Dean, African-American Affairs – Maurice Apprey  
a. Associate Dean – Patrice P. Grimes  
b. Assistant Dean and Director of Luther P. Jackson Cultural Center – Dion Lewis  
c. Assistant Dean – Kimberly Bassett  
3. Associate Vice President and Dean of Students – Allen W. Groves  
a. Assistant Vice President and Associate Dean of Students – Bill Ashby  
b. Associate Dean of Students – Laurie Casteen  
c. Associate Dean of Students – F. Aaron Laushway  
d. Associate Dean of Students – Nicole Eramo  
e. Associate Dean of Students – Peter Yu  
f. Director, Fraternity and Sorority Life and Assistant Dean of Students – Michael J. Citro  
g. Director, Orientation and New Student Programs – Tabitha A. Enoch  
h. Director of Student Activities – Karen Shaffer  
4. Executive Director, University Career Services – James L. McBride, Jr.  
a. Director, Student Services – Kendra Nelsen  
5. Executive Director, Student Health – James C. Turner, M.D.  
a. Director, Health Promotion – Jamie Leonard, M.P.H. (Interim)  
b. Director, Gynecology – Christine M. Peterson, M.D.  
c. Director, General Medicine – Joseph F. Chance, M.D.  
d. Director, Counseling and Psychological Services – Russell Federman  
e. Director, Learning Needs and Evaluation Center – Allison E. Anderson  
f. Director, Administration – Bill Tolley  
6. Assistant Vice President for Student Affairs – Susan Davis  
7. Student Affairs Development Officer – Sean Jenkins  
8. Special Assistant to the Honor Committee – Justin Watkins  
F. Chief of Police – Michael A. Gibson  
G. Assistant to the Executive Vice President – Megan K. Lowe  
H. Assistant to the Executive Vice President – Kathleen F. Jump  
I. Compliance Officer for the Health System – Lori J. Strauss  
J. Assistant Athletic Director for Compliance – W. Stephen Flippen, Jr.  
K. Architect for the University – David J. Neuman  
L. Director of Emergency Preparedness – Marjorie L. Sidebottom  
1. Assistant Director of Emergency Preparedness – Kirby Felts
- III. Senior Vice President for Development and Public Affairs – Robert D. Sweeney  
A. Assistant Vice President for Development and Campaign Director – Alison Traub  
1. Senior Associate Director of Development, Corporate and Foundation Relations – Vacant  
2. Senior Director, Gift Planning – Mark H. Smith  
3. Director, of Development, Regional Programs – Melanie Benjamin  
4. Director of Development, University Annual Giving – Jennifer A. Wyss  
5. Director of Reunion Giving – Beth Bishop  
6. Director of Development Officer Training – Tara Telfair  
7. Director, Parent Campaign – Marilyn J.H. Wright  
8. Director of Development, Historic Preservation – Vacant  
B. Associate Vice President for Health System Development – Karen B. Rendleman  
1. Assistant Vice President, Development and Strategic Planning – David Black  
2. Assistant Vice President for Development – Nursing – Amy Karr  
3. Senior Director of Development and Foundation Relations – Nancy Scogna  
4. Senior Director of Development Services – Tyler Gallik  
5. Senior Director of Communication – D. Lynn Woodson  
C. Associate Vice President for Public Affairs – Carol S. Wood  
1. Senior Director, Public Affairs – Vacant  
2. Senior Director, Strategic Communications – Michael J. Jones  
3. Director, Community Relations – Ida Lee Wooten  
4. Director of Marketing – Vacant  
5. Director, Media Relations – Marian Anderfuren  
D. Associate Vice President for Advancement Services – Julian M. Bivins, Jr.  
1. Director, Donor and Constituent Relations – Kari Evans  
2. Director, Gift and Information Accounting – Cecilia H. Baber  
3. Director, Prospect Development – Laura Phillips  
4. Director, Information Systems – Jane Fletcher  
5. Director, Office Automation and Microcomputers – Wayne Ashby  
6. Director, Human Resources – Vacant  
E. Senior Associate Vice President for Principal Relationship Development – Charles B. Fitzgerald  
F. Associate Vice President for Engagement – Cindy Fredrick  
1. Managing Director, Alumni and Parent Engagement – Mary Blair Zakaib  
G. Assistant Vice President/Assistant Campaign Director/Chief of Staff – Kathryn Jarvis
- IV. Vice President and Chief Officer for Diversity and Equity – Marcus Martin, M.D. (Interim)  
A. Associate Vice President for Diversity and Equity – Vacant  
B. Executive Assistant to the Vice President – Daisy Lundy Lovelace  
C. Office Manager – Debra White
- V. Director of Intercollegiate Athletics Programs – Craig K. Littlepage  
A. Executive Associate Director – Jon K. Oliver  
B. Senior Associate Director for Programs and Senior Women's Administrator – Jane Miller  
C. Associate Director for Business Operations – Keith D. VanDerbeek  
D. Executive Director, Virginia Athletic Foundation and Associate Director for External Affairs – Dirk P. Katstra  
E. Associate Director for Programs – Valerie A. Richardson  
F. Associate Director for Development – Barry L. Parkhill  
G. Associate Director for Facilities and Game/Event Management – Jason D. Bauman  
H. Assistant Director for Compliance – W. Stephen Flippen, Jr.  
I. Associate Director for Marketing and Video Services – Todd E. Goodale  
J. Executive Director of Intramural-Recreational Sports – Ed Rivers (Interim)  
K. Associate Director for Football Administration – Gerard Capone, Jr.  
L. Associate Director for Public Relations – Richard J. Murray  
M. Associate Director for Ticket Sales and Operations – R. Corbin Hunt  
N. Associate Director for Academic Affairs – James W. Booz  
O. Assistant Director for Human Resources – Robbie A. Greenlee  
P. Assistant Director for Media Relations – James B. Daves  
Q. Associate Director for Sports Medicine and Head Athletic Trainer – Ethan N. Saliba
- VI. Chancellor, The University of Virginia's College at Wise – David J. Prior  
A. Provost and Senior Vice Chancellor – J. Sanders Huguenin  
1. Academic Dean – Amelia J. Harris  
2. Interim Registrar and ADA Coordinator – Narda Porter  
3. Director of Center for Teaching Excellence – James Wardell  
B. Vice Chancellor for Finance and Administration – Simeon E. Ewing  
1. Comptroller – Charles W. Banner  
2. Director of Human Resources – Stephanie Perry  
3. Director of Economic Development – Shannon Blevins  
4. Director of College Services – Joe Kiser  
5. Manager of Capital Operations and Planning – Travis Perry  
6. Director of Budget – Martha Necessary  
7. Director of Public Safety – Steve McCoy  
C. Vice Chancellor for Development and College Relations – Tami Ely  
1. Assistant Vice Chancellor for Athletic Development – Carroll Dale  
2. Director of Special Events – Debra Wharton  
3. Director of Alumni Relations – Pam Collie  
4. Director of Gift Accounting – Gina Chisenhall  
5. Director of Corporate and Foundation Relations – Thomas Galyean  
6. Director of Strategic Communications – Vacant  
7. Director of News and Communications – Kathy Still  
8. Director of Development – Valerie Lawson  
9. Senior Campaign Advisor – R. Winston Ely  
D. Vice Chancellor for Enrollment Management – Russell Necessary  
1. Director of Financial Aid – William D. Wendle  
2. Assistant Director of Financial Aid – John McCarroll  
3. Associate Director of Admissions – Rebecca Huffman  
4. Assistant Director of Admissions – Jamie Trent  
5. Coordinator of Advising, Retention, and Assessment – Elizabeth Steele  
6. Dean of Students – Jewell Worley  
E. Vice Chancellor for Information Technology and Chief Information Officer – Keith Fowlkes  
1. Director of Technology Support Services – Laura Pritchard  
2. Director of Administrative Systems – Pamela Potter  
3. Director of Policy and Planning – Oscar Raile  
4. Senior Systems and Security Administrator – Grant Baker  
5. Network Systems Engineer – Chris Boggs  
6. Director of Media Services – Randy Gilmer  
F. Executive Assistant to the Chancellor and Director of Strategic Planning – Marcia K. Quesenberry  
G. Director of Institutional Research – Scott Bevins  
H. Director of Athletics – Danny Sterling