

# **U.S. FULBRIGHT GRANTEES IN FINLAND**

**Academic Year  
2025-26**



**FULBRIGHT FINLAND  
FOUNDATION**



## **Expanding Finnish-North American collaboration through exchanges of talent and knowledge.**

### **CONNECT WITH THE GRANTEES**

Please contact the Fulbright Finland Foundation if you wish to contact a Fulbright Finland grantee or invite a grantee to lecture at your institution.

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[www.fulbright.fi](http://www.fulbright.fi)

*Information as of February 16, 2026*

# **Fulbright Finland Foundation**

The Fulbright Finland Foundation is an independent not-for-profit organization based in Helsinki, Finland. Its purpose is to promote a wider exchange of knowledge and professional talents through educational contacts between Finland and the United States. The Foundation collaborates with a range of government, foundation, university, and corporate partners on both sides of the Atlantic to design and manage study and research scholarships, leadership development programs and internationalization services.

The Fulbright Finland Foundation supports the internationalization of education and research in Finland and helps U.S. and Finnish institutions create linkages. Under its Internationalization Services the Foundation organizes themed study tours to the United States for Finnish higher education experts, runs the highly popular Fulbright Speaker Program, the Fulbright Dialogues series, and the Transatlantic Roundtables, as well as organizes several national Fulbright Seminars every year.

The Foundation is funded by the Finnish Ministry of Education and Culture, the U.S. Department of State, the Finland-America Educational Trust Fund, private foundations, Finnish and U.S. higher education institutions, alumni of the Fulbright Finland programs, and private donors. Over 70 % of the Foundation's core funding originates from Finland, and advancement, fundraising and sponsored grants are a central part of the operation.

A key strength of the Fulbright Finland Foundation is the consistent strategic engagement of the alumni. Since 1949, approximately 6 300 students, scholars, teachers, artists and professionals have participated in our exchange programs – nearly 4 100 from Finland and over 2 200 from the U.S. Representing all fields in the arts, sciences, and the society at large, grantees and alumni are vital to the Foundation's vision: empowering minds to find global solutions to tomorrow's challenges.

The Board of Directors of the Fulbright Finland Foundation consists of eight members appointed by the Finnish Ministry of Education and the U.S. Embassy in Finland. The U.S. Ambassador to Finland serves as the Honorary Chair of the Board.

The Fulbright Finland Foundation awards grants to approximately 100 students, scholars, and professionals annually. This year, approximately 50 U.S. grantees participate in Fulbright Finland Foundation's grant programs. 49 of these Americans, featured in this catalog, have received a grant to lecture, conduct research, study, or teach in Finland. In addition, some U.S. grantees are expected to arrive on short-term grant programs.

# U.S. FULBRIGHT GRANTEES

## in Finland 2025-26

### FULBRIGHT DISTINGUISHED CHAIRS PROGRAM

5 **Andreas M. Beyer**  
Cardiovascular Physiology  
Fulbright-Saastamoinen Foundation Distinguished Chair in Health Sciences

6 **Keith Brown**  
Anthropology  
Fulbright Bicentennial Chair in North American Studies at the University of Helsinki

7 **OiSaeng Hong**  
Nursing Science and Public Health  
Fulbright-Saastamoinen Foundation Distinguished Chair in Health Sciences

8 **Su-I Hou**  
Public Health, Health Promotion and Education  
Fulbright-Saastamoinen Foundation Distinguished Chair in Health Sciences

9 **Vlad Vaiman**  
Management  
Fulbright-Hanken Distinguished Chair in Business and Economics

### CORE FULBRIGHT SCHOLAR PROGRAM

10 **Edward Becker**  
Architecture  
Fulbright-Tampere University Scholar Award

11 **Robert C. Bird**  
Business Law  
Fulbright-University of Vaasa Scholar Award

12 **Quang “Neo” Bui**  
Information Systems  
Fulbright-University of Vaasa Scholar Award

13 **Elizabeth A. Hintz**  
Communication  
Fulbright-Tampere University Scholar Award

14 **Sandra Lupien**  
Mass Timber Ecosystem Development and Policy Seeking Solutions for Global Challenges Award

15 **Angela Patricia Murillo**  
Information Science  
Fulbright-Haaga-Helia Scholar Award

16 **Amrinder S. Nain**  
Mechanical Engineering  
Fulbright-University of Oulu Scholar Award

17 **Anjali Rameshbabu**  
Health Psychology  
Fulbright-Tampere University Scholar Award

18 **Qianlai Zhuang**  
Ecosystems and Biochemical Modelling  
Fulbright-Saastamoinen Foundation Grant in Health and Environmental Sciences

### FULBRIGHT FINLAND FOUNDATION FELLOWSHIP AWARDS

19 **Ana María Laguna**  
Health Humanities  
Fulbright Finland Foundation and University of Oulu Fellowship Award

20 **Allegra Midgette**  
Education  
Fulbright Finland Foundation and Tampere University Fellowship Award

21 **Alan Yen**  
Hospitality Management  
Fulbright Finland Foundation and Turku University of Applied Sciences Fellowship Award

### FULBRIGHT GLOBAL SCHOLAR AWARD

22 **TL Hill**  
Management

### FULBRIGHT ARCTIC INITIATIVE RESEARCH AWARD

23 **Heather Sauyaq Jean Gordon**  
Indigenous Sustainability Science

### FRIENDS OF FULBRIGHT FINLAND ALUMNI ENRICHMENT AWARD

24 **John Broussard**  
Finance

25 **Paul Niemisto**  
Music

26 **Thomas O’Connell**  
Biostatistics

27 **Jill Elizabeth Prado**  
Global Education and Cultural Competency

28 **Christopher Zirkle**  
Education

## FULBRIGHT DISTINGUISHED AWARDS IN TEACHING RESEARCH PROGRAM

29 **Elizabeth Ko**  
Social and Emotional Learning

30 **Marc Noble**  
English and Math

## U.S. STUDENT PROGRAM

31 **Robert Anzenberger**  
History  
Fulbright Finland Doctoral Award

32 **Ariana Blair**  
Peace, Mediation and Conflict Research  
Fulbright-Tampere University Graduate Award

33 **Laya Bommireddy**  
Sociology and Economics  
Fulbright-University of Turku Graduate Award

34 **Emily Boyett**  
Global Politics and Communication  
Fulbright-University of Helsinki Graduate Award

35 **Dana J. Caldwell**  
Chemistry  
Fulbright-University of Jyväskylä Graduate Award

36 **T. Beckett F. Christensen**  
Peace, Mediation, and Conflict Resolution  
Fulbright-Tampere University Graduate Award

37 **Amelia Dioguardi**  
Sustainability  
Fulbright-LUT University Graduate Award

38 **Matthew Flynn**  
Social Sciences  
Fulbright-LUT University Graduate Award

39 **Eli Hall**  
Social Sciences  
Fulbright-LUT University Graduate Award

40 **Samuel (Lake) Heath**  
Industrial Engineering  
Fulbright-LUT University Graduate Award

41 **Kate Thompson**  
Forest Ecology  
Fulbright Finland Doctoral Award

## FULBRIGHT U.S. STUDENT PROGRAM RENEWALS

42 **Jenna Fazio**  
Social Sciences

43 **Andrew (Drew) Greene**  
Education

44 **Natalie Schirmacher**  
Social Sciences

45 **Megan Thiede**  
Public Health

## FULBRIGHT SPECIALIST PROGRAM

46 **Sian Christie**  
Business and Entrepreneurship

47 **Aditya Johri**  
Information Sciences and Technology

48 **Michael A. Jones**  
Mathematical Social Sciences

49 **Kristen Edgreen Kaufman**  
International Relations and Subnational Diplomacy

50 **Theodore A. Khoury**  
Entrepreneurship

51 **Alexander Korogodsky**  
Information Systems

52 **Benjamin Mason Meier**  
Community Health Planning and Policy Development

53 **Jorge A. Santiago-Blay**  
Biology, Education, History of Science

*Information on awarded grants will be updated  
after selections have been made*

## LATEST INFORMATION ON SELECTED GRANTEES:

<https://www.fulbright.fi/about-us/grantees>

**SPECIALIZATION:**

Basic and Translational Research of Cardiovascular Disease and Mitochondrial Biology

**FULBRIGHT PROJECT TITLE:**

Genetic Predisposition to Major Adverse Cardiovascular Events in Cancer Patients

**FULBRIGHT PROJECT DESCRIPTION:**

Cancer and diseases of the cardiovascular system share many common risks. Cancer treatment increases the risk for cardiovascular diseases, but the details are poorly understood. Vascular-Disease, especially in the smallest vessels increased risk for cardiovascular complications. This project aims to identify new genetic factors and mechanisms to find new ways to predict, prevent and treat disease of the cardiovascular system of cancer patients.

**KEY WORDS:**

Cardiovascular Physiology; Cardio-Oncology; Mitochondrial Biology

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Medical College of Wisconsin,  
Department of Medicine and Physiology,  
Milwaukee, Wisconsin

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

University of East Finland, A.I. Virtanen  
Institute for Molecular Sciences, Kuopio

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Professor Minna Kaikkonen-Määttä

**GRANT PERIOD:**

January 2026 – February 2026

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# Andreas M. Beyer

## CARDIOVASCULAR PHYSIOLOGY; CARDIO-ONCOLOGY

Fulbright-Saastamoinen Foundation Distinguished Chair in Health Sciences

**ACADEMIC TRAINING:**

- Dipl. of Biochemical Engineering, 2001, University of Applied Science, Giessen-Friedberg, Germany
- Ph.D. in Genetics, 2007, University of Iowa, Iowa City, Iowa, USA
- Postdoctoral Fellow, 2007-09, University of Iowa, Iowa City, Iowa, USA
- Postdoctoral Fellow, 2009-11, Medical College of Wisconsin, Milwaukee, Wisconsin, USA

**PROFESSIONAL BACKGROUND:**

- Professor of Medicine and Physiology
- Co-director Cardio-Oncology
- Basic and Translational Research Program

**SELECTED PUBLICATIONS:**

- Guterman, DD, Chabowski DS, Kadlec AO, Durand MJ, Freed JK, Ait-Aissa K, **Beyer AM**. The Human Microcirculation: Regulation of Flow and Beyond. *Circ Res*. 2016 Jan; 118(1):157-72. PMID: 8378349; PMCID: PMC47423.
- **Beyer AM**, Freed JK, Durand MJ, Riedel M, Ait-Aissa K, Green P, Hockenberry JC, Morgan RG, Donato AJ, Peleg R, Gasparri M, Rokkas CK, Santos JH, Priel E, Guterman DD. Critical Role for Telomerase in The Mechanism of Flow-Mediated Dilation in The Human Microcirculation. *Circ Res*. 2016 Mar; 118(5):856-66. PMID: 26699654; PMCID: PMC4772813.
- Ait-Aissa K, Norwood-Toro LE, Terwoord J, Young M, Paniagua LA, Hader SN, Hughes WE, Hockenberry JC, Beare JE, Linn J, Kohmoto T, Kim J, Betts DH, LeBlanc AJ, Guterman DD, **Beyer AM**. (2022). Noncanonical Role of Telomerase in Regulation of Microvascular Redox Environment with Implications for Coronary Artery Disease. *Function (Oxf)*. 3(5):zqac043. PMCID: PMC9508843.
- Terwoord JD, **Beyer AM**, Guterman DD. Endothelial dysfunction as a complication of anti-cancer therapy. *Pharmacol Ther*. 2022 Sep;237:108116. doi: 10.1016/j.pharmthera.2022.108116. Epub 2022 Jan 19. PMID: 35063569; PMCID: PMC9294076.

**FELLOWSHIPS, HONORS, ETC.:**

- 2014: Outstanding Young Investigator Award, Microcirculatory Society
- 2016-present: Fellow of the American Heart Association (FAHA),
- 2023-present: Fellow of the American Physiological Society (FAPS)

**SPECIALIZATION:**

Anthropology

**FULBRIGHT PROJECT TITLE:**

Deadly Entanglements: Europe and the United States in the Long 20<sup>th</sup> Century

**FULBRIGHT PROJECT DESCRIPTION:**

Designed to bridge American and Global Studies, the project focuses on the growth of transatlantic connections after the US Civil War, -including economic, political and cultural dimensions. It explores an 1870s arms deal which catalysed industrial growth in Providence RI, and equipped the Ottoman Imperial Army with state of the art breechloading rifles. The research demonstrates the value of microhistory to illuminate the social and cultural impacts of material objects.

**KEYWORDS:**

Memory Politics, Migration, Transatlantic Relations, Global History

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Arizona State University, School of Politics and Global Studies and Melikian Center: Russian, Eurasian and East European Studies, Tempe, Arizona

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

University of Helsinki, North American Studies, Department of Cultures, Helsinki

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Professor Hannu Juusola;  
Education Planning Officer Jani Penttilä

**GRANT PERIOD:**

August 2025 – June 2025

# Keith Brown

**ANTHROPOLOGY**

Fulbright Bicentennial Chair in North American Studies at the University of Helsinki

**ACADEMIC TRAINING:**

- PhD, 1995, University of Chicago, USA
- eBA, 1988, Oxford University, UK

**PROFESSIONAL BACKGROUND:**

- Professor, School of Politics and Global Studies, and Director the Melikian Center, Arizona State University, Arizona, USA, since 2017
- Assistant/Associate/Full Professor (Research), Watson Institute of International Studies, Brown University, Providence, USA 1999-2016
- Lecturer in Anthropology, University of Wales, 1996-99

**SELECTED PUBLICATIONS:**

- 2023 Memoirs, Archives and Patriotic Pluralism in Macedonia. In Augusta Dimou, Theodora Dragostinova and Veneta Ivanova (eds.) *Re-Imagining the Balkans: How to Think and Teach a region*. Dr Gruyter: 209-218.
- 2021 “The Content of our Character: Coming to terms with racist roots.” On Freedom to Think blog, Helsinki Collegium. December. <https://blogs.helsinki.fi/hcasblog/2021/12/20/the-content-of-our-character-coming-to-terms-with-racist-roots/>
- 2019 “What a 150-Year-Old Gun Tells Us About the End of Colt’s AR-15.” *Slate: Future Tense*. <https://slate.com/technology/2019/10/colt-ar-15-peabody-martini-rifle-gun-history.html>
- 2014 *Post-Conflict Studies: An Interdisciplinary Approach*. (Co-edited with Chip Gagnon). London and New York: Routledge.
- 2013 *Loyal Unto Death: Terror and Trust in Revolutionary Macedonia*. Bloomington IN: Indiana University Press.

**FELLOWSHIPS, HONORS, ETC.:**

- 2021-22: Core Fellow, Collegium for Advanced Research, University of Helsinki
- 2022-26: Secured ASU’s first National Resource Centre designation for Russian, Eurasian and East European Studies, through Title VI grant from US Department of Education
- 2022-23: US-Russian Foundation (USRF) grant to enhance Russian studies in the US Southwest
- 2016-17: Co-PI on 2-year Dialogues on the Experience of War grant from the National Endowment for the Humanities (NEH)
- 2012-13: Fulbright Scholar for Research in the Republic of Macedonia



**SPECIALIZATION:**  
Occupational & Environmental Health

**FULBRIGHT PROJECT TITLE:**  
Exploring Inclusion of Sauna Bath in  
Health Promotion and Disease  
Prevention for Firefighters

**FULBRIGHT PROJECT DESCRIPTION:**  
Finnish studies demonstrated sauna use is associated with various positive health effects including decreasing cardiovascular disease risks. Sauna bathing emerged as a potential complementary intervention for firefighters in the United States. The purpose of my Fulbright project is to leverage Finnish expertise and cultural practices to advance my understanding of various health benefits of sauna bathing, with the goal of designing and implementing sauna interventions for firefighters' health and wellness.

**KEY WORDS:**  
Occupational Health, Disease Prevention, Health Promotion, Behavioural Change

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**  
University of California San Francisco, Department of Community Health Systems, San Francisco, California

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**  
University of Eastern Finland, Department of Nursing Science, Kuopio

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**  
Professor Tarja Kvist

**GRANT PERIOD:**  
August 2025; April 2026

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## OiSaeng Hong

### NURSING SCIENCE AND PUBLIC HEALTH

Fulbright-Saastamoinen Foundation Distinguished Chair in Health Sciences

#### ACADEMIC TRAINING:

- BS in Nursing, 1982, Yonsei University, Seoul, Korea
- MS in Community Health, 1989, Yonsei University, Seoul, Korea
- PhD in Nursing Science, 1996, University of Illinois at Chicago, Chicago, Illinois, USA
- Postdoc Fellowship in Health Promotion & Risk Reduction, 1999, University of Michigan, Ann Arbor, Michigan, USA

#### PROFESSIONAL BACKGROUND:

- Professor & Director, Occupational and Environmental Health Nursing Graduate Program, University of California San Francisco, School of Nursing, USA, since 2007

#### SELECTED PUBLICATIONS:

- Hong, O., Chin, D., Phelps, S. & Joo, Y. (2016). Double jeopardy: Tinnitus and hearing loss among noise-exposed working populations. *Workplace Health and Safety*. 64(6): 235-242.
- Phelps, S., Drew Nord, D., Neitzel, R., Wallhagen, M., Bates, M., & Hong, O. (2018). Characteristics and predictors of occupational injury among career firefighters. *Workplace Health & Safety*. 66(6):291-301.
- Lin, Y., Hong, O., Lin, C., Lu, S., Chen, M., & Lee, K. (2018). Sit Less, Walk More" workplace intervention for office workers: Long-term efficacy of a quasi-experimental study. *Journal of Occupational and Environmental Medicine*. 2018 Jun; 60(6):e290-e299.
- Kim Y, Lowe, J., & Hong, O. (2021). Comparison in predictors of controlled drinking behavior between Korean-American and Korean male workers. *Nursing Research*. 70(2):114-122.
- Chin, D., Odes, R., & Hong, O. (2023). Job stress and sleep disturbances among Firefighters. *Journal of Occupational and Environmental Medicine*. 65(8): 706-710.
- Odes, R., Chin, D., Li, J., & Hong, O. (2023). Association of occupational stress with tinnitus among career firefighters in the United States. *Journal of Occupational Environmental Medicine*. 65(2):p e30-e35,
- Park, S., Quinn, L., Park, C. G., Collins, E., Hong, O., & Ferrans, C. (2024). Health behavior adherence in a metropolitan-based metabolic syndrome management program during the COVID-19 Pandemic. *Journal of Obesity & Metabolic Syndrome*. 33(2): 166-176.
- Lin, Y. P., Yang, H. T., Lee, K. C., Ma, W. F., Liao, W. C., Lu, S. H., & Hong, O. (2025). A mobile technology-based tailored health promotion program for sedentary employees: Development and usability study. *BMC Public Health*. <https://pmc.ncbi.nlm.nih.gov/articles/PMC12004656/>

#### FELLOWSHIPS, HONORS, ETC.:

- 2017: Global Leader in Doctoral Education Award, International Network of Doctoral Education in Nursing
- 2018: Margretta Madden Styles Leadership Award, Alpha Eta chapter of Sigma Theta Tau International Honor Society of Nursing
- 2018: Appreciation Award for outstanding service as a President, Global Korean Nursing Foundation
- 2021-22: Fulbright Senior Researcher to Taiwan
- 2021: The Sigma Theta Tau International Nurse Researcher Hall of Fame Award
- 2023: Mentor of the Year-PhD Program, UCSF School of Nursing
- 2023-25: Visiting Professor, China Medical University, Taiwan

**SPECIALIZATION:**

Health Promotion, Behavioural Health, Community Health

**FULBRIGHT PROJECT TITLE:**

Leverage Digital Technology for Health Aging in Community – Brain Health and Dementia Prevention

**FULBRIGHT PROJECT DESCRIPTION:**

The project aims to enhance brain health for dementia prevention through a digitally enhanced lifestyle program, promoting community aging. Collaborating with UEF researchers, I'll employ mixed methods research to better understand barriers and facilitators of delivering digitally enhanced lifestyle interventions. Collaboration with the FINGER team and UEF-NBN is integral to the project. Insights from FINGER projects will inform the development of a digital multi-domain lifestyle intervention for brain health promotion.

**KEY WORDS:**

Aging in Community, Cancer Screening Disparities, Mixed Methods Research, Program Evaluation, CBPR

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

University of Central Florida, School of Global Health Management & Informatics, Orlando, Florida

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

University of Eastern Finland, School of Medicine, Kuopio

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Professor Alina Solomon

**GRANT PERIOD:**

May 2026 – June 2026

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# Su-I Hou

## PUBLIC HEALTH, HEALTH PROMOTION AND EDUCATION

Fulbright-Saastamoinen Foundation Distinguished Chair in Health Sciences

**ACADEMIC TRAINING:**

- DrPH, 2000, University of Texas, Health Science Center at Houston, USA
- MPH, 1995, University of Texas, Health Science Center at Houston, USA
- BSN, 1993, National Taiwan University, Taipei, Taiwan

**PROFESSIONAL BACKGROUND:**

- Professor & PAF-PhD Health Track Coordinator, University of Central Florida, Orlando, Florida, USA, since 2015
- Founding Director/Interim Director/Chair, School of Global Health Management & Informatics, University of Central Florida, Orlando, USA, 2000-02
- Associate Professor, College of Public Health, University of Georgia, Athens, Georgia, USA, 2007-15

**SELECTED PUBLICATIONS:**

- **Hou, S.-I** (2023). A mixed methods outcome evaluation on mixed methods research competencies. *Intl J of Teaching & Learning in Higher Education*, 35(1), 20-35.
- **Hou, S.-I** (2022). A mixed methods evaluation on teaching evaluation: Innovative course-based service-learning model on program evaluation competencies. *J Scholarship of Teaching & Learning*, 22(1), 95-112.
- **Hou, S.-I** & Cao, X. (2021). Promising aging in community models in the U.S.: Village, Naturally Occurring Retirement Community (NORC), Cohousing, and University-Based Retirement Community (UBRC). *Gerontology & Geriatric Medicine*, 7(1), 1-15.
- **Hou, S.-I** (2020). Remain independence and neighborhood social cohesiveness among older adults participating in three community-based programs promoting aging-in-community (AIC) in the U.S.A. *Gerontology & Geriatric Medicine*.
- **Hou, S.** & Fetter, M.D. (2019). Mixed methods in public health research in TW – Using visual diagrams to communicate complex design procedures, *Health Care for Women Intl*, 40 (5), 515-526.
- **Hou, S.** (2020). *Mixed-methods evaluation: A Chinese women cancer screening program*. Hosted at UCF Pressbooks under a [CC BY-NC-ND 4.0](#) license. <https://pressbooks.online.ucf.edu/mmrcsp/>
- Fetter, M.D., & **Hou, S.\*** (2018). Mixed Methods Research: State of the Art Integration Procedures. *Taiwan Journal of Public Health*, 37(4), 360-365.

**FELLOWSHIPS, HONORS, ETC.:**

- 2023-present: Fellow of Gerontological Society of America (FGSA). Gerontological Society of America
- 2023: Erasmus+ Mobility for Teaching Award. Teaching in Tallinn University Haapsalu College, Estonia.
- 2022-present: Fellow of American College of Healthcare Executives (FACHE). American College of Healthcare Executives.
- 2019-24: Fulbright Specialist. U.S. Department of State. Visited Ben-Gurion University of the Negev, Israel.

**SPECIALIZATION:**

Global Talent Management

**FULBRIGHT PROJECT TITLE:**

Managing Talents and Artificial Intelligence: Integrating Artificially Intelligent Colleagues Into Workplace Ecosystems

**FULBRIGHT PROJECT DESCRIPTION:**

The project explores managing human talent in workplaces integrating Generative Artificial Intelligence (GAI). It examines how GAI alters power dynamics, affects employee well-being, team interactions, and task delegation. Utilizing mixed-methods including surveys, interviews, and case studies, the research aims to develop practical strategies for Finnish companies, highlighting human-centric approaches to foster effective collaboration and minimize disruptions, thus ensuring GAI enhances rather than replaces human talent.

**KEY WORDS:**

Global Talent Management;  
International HRM; Human-AI Collaboration

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

California Lutheran University, School of Management, Thousand Oaks, California

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

Hanken School of Economics, Helsinki

**HOST/CONTACT PERSON AT THE****DEPARTMENT IN FINLAND:**

Dr. Violetta Khoreva

**GRANT PERIOD:**

November 2025; April 2026

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# Vlad Vaiman

## MANAGEMENT

Fulbright-Hanken Distinguished Chair in Business and Economics

**ACADEMIC TRAINING:**

- PhD in Intercultural Management, 2004, University of St. Gallen, Switzerland
- MBA, 1996, University of Wyoming, USA

**PROFESSIONAL BACKGROUND:**

- Professor and Associate Dean, School of Management, California Lutheran University, USA, since 2013
- Associate Professor/Professor, School of Business, Reykjavik University, Iceland, 2008-13
- Assistant Professor, Department of International Management, FH Johanneum, Austria, 2004-08

**SELECTED PUBLICATIONS:**

- Kim, S., Khoreva, V., & Vaiman, V. 2024. Strategic Human Resource Management in the Era of Algorithmic Technologies: Key Insights and Future Research Agenda, *Human Resource Management*, Vol. 63, No. 3.
- Latukha, M., Alon, I., Kuleshov, N., & Vaiman, V. 2024. The Effect of Sanctions on Macro Talent Management: A Case of Russia, *Journal of World Business*, 59(5), 101570.
- Usanova, K., Zikic, J., & Vaiman, V. 2023. Being an “Outsider in”: Skilled Migrants’ Career Strategies in Local Organizations, *Journal of Global Mobility*, Vol. 11 No. 3, pp. 329-357.
- Kim, S., Vaiman, V., & Sanders, K. 2022. Strategic Human Resource Management in the Era of Environmental Disruptions, *Human Resource Management*, Vol. 61, No. 3, pp. 283-293.
- Vaiman, V., Collings, D., & Cascio, W. 2021. The Shifting Boundaries of Talent Management, *Human Resource Management*, Vol. 60, No. 2, pp. 253–257.

**FELLOWSHIPS, HONORS, ETC.:**

- 2025-26: Fulbright-Hanken Distinguished Chair in Business and Economics
- 2024: Outstanding Achievement in the Area of Service, School of Management, California Lutheran University
- 2022-2023: Top Cited Paper Published in Human Resource Management (FT 50)
- 2021: Emerald Literati Award for an outstanding contribution to *Advances in Global Leadership*, Emerald Group Publishing
- 2020: CLU Provost Distinguished Scholar Award

**SPECIALIZATION:**

Architecture and Construction With Wood

**FULBRIGHT PROJECT TITLE:**

Design and Development Models for Sustainable Multifamily Housing in Mass Timber

**FULBRIGHT PROJECT DESCRIPTION:**

This Fulbright project seeks to identify the factors that can help accelerate the utilization of mass timber engineered wood products for multi-family, multi-story housing in Finland. By increasing the use of sustainable, locally sourced, low-carbon mass timber products, carbon emissions associated with multi-family housing can be lowered while residential quality of life can be increased. The research will focus on residential design and development models through a case study approach.

**KEY WORDS:**

Industrialized Wood-based Construction; Sustainability; Multifamily Housing

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

The Virginia Polytechnic Institute and State University, School of Architecture, Blacksburg, Virginia

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

Tampere University, School of Architecture, Tampere

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Professor Sofie Pelsmakers

**GRANT PERIOD:**

August 2025 – June 2026

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# Edward Becker

**ARCHITECTURE**

Fulbright-Tampere University Scholar Award

**ACADEMIC TRAINING:**

- Master of Architecture, with Distinction, 2013, Harvard University
- Bachelor of Architecture, 2011, Cal Poly – San Luis Obispo

**PROFESSIONAL BACKGROUND:**

- Architecture and Sustainability Expert, Smithsonian Institution, Denmark, since 2023
- Associate Professor, Virginia Tech, USA, since 2022
- Assistant Professor, Virginia Tech, USA, 2016-22
- Instructor, Aalto University, Finland, 2014-15
- ASF Fellow and Visiting Guest Researcher, Aalto University, Finland, 2013

**PROFESSIONAL BIO:**

Prof. Becker is an internationally recognized expert in architecture and construction with wood. In addition to service on international award jury panels and executive-level industry consulting roles, Prof. Becker has garnered over \$10 million USD in external funding and Chairs the Softwood Lumber Board's Timber Education Advisory Panel. The panel is a select group of university faculty that advise the U.S. timber industry via the SLB on strategic investment in and strategy for institutions of higher education. Prof. Becker is a tenured Associate Professor at Virginia Tech where he has been honored with eight faculty awards during his eight years of service.

**FELLOWSHIPS, HONORS, ETC. (selected):**

- 2025: ARUP Foresight Timber Strategy Summit (International)
- 2022: ACSA Design Build Award - Timber (International)
- 2022: Offsite Construction Award with Mass Timber (International)
- 2021: Certificate for Excellence in Teaching, Virginia Tech (University)
- 2020: Architect's Newspaper 'Best of Design' - Timber (International)
- 2020: Architizer A+ Jury Award – Material Research (International)
- 2019: Artist-In-Residence, Bundanon Trust, Australia (International)
- 2014, ASLA National Honor Award in Residential Design (National)
- 2013: American Scandinavian Foundation Fellow, Finnish Fund (National)
- 2013: SOM Prize, Finalist (National)

**PRESENTATIONS/PUBLICATIONS (selected):**

- 2025: "State of Timber," International Mass Timber Conference
- 2025: "Enhancing Rapid-Build Structural Assemblies with Hybrid Hardwood-Softwood Mass Timber. Building Technology Educators' Society Conference
- 2025: "Diversifying Architectural Applications of Hardwood Cross-Laminated Timber," ARCC Intl. Conference
- 2023: "Modular Construction with Low-Grade Hardwood Cross-Laminated Timber," World Conference on Timber Engineering
- 2020: "Mass Timber Construction for Multi-Family Urban Housing," EAAE-ARCC International Conference

**SPECIALIZATION:**

Legal Strategy, Business Ethics, and Compliance

**FULBRIGHT PROJECT TITLE:**

Legal Strategy Meets Legal Design: Developing Strategic Legal Design in Finland

**FULBRIGHT PROJECT DESCRIPTION:**

Legal documents such as contracts can be wordy, convoluted, and positioned toward conflict. This project aims to make legal documents more accessible, clearly expressed, and collaboratively oriented. This project will apply principles to legal design (a human and design-centered approach to developing legal tools) to create innovative contracts and other legal instruments that are both equitable and sustainable for societal stakeholders and valuable for organizations.

**KEY WORDS:**

Legal Strategy, Legal Design, Business Law & Ethics, Corporate Compliance

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

University of Connecticut, Department of Marketing & Business Law, Storrs, Connecticut

**HOST INSTITUTION AND DEPARTMENT  
IN FINLAND:**

University of Vaasa, Department of Business Law and Information, Vaasa

**HOST/CONTACT PERSON AT THE  
DEPARTMENT IN FINLAND:**

Professor Vesa Annola

**GRANT PERIOD:**

August 2025 – December 2025

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## Robert C. Bird

**BUSINESS LAW**

Fulbright-University of Vaasa Scholar Award

**ACADEMIC TRAINING:**

- JD, 1996, Boston University, USA
- MBA, 1998, Boston University, USA

**PROFESSIONAL BACKGROUND:**

- Professor of Business Law and Eversource Energy Chair in Business Ethics, University of Connecticut, Storrs, Connecticut, USA, since 2004
- Assistant Professor of Business Law, Seton Hall University, South Orange, New Jersey, USA, 2000-04

**SELECTED PUBLICATIONS:**

- Bird, Robert C. & Pacella, J. (forthcoming 2026), "Pathways to Protection: An Organization-Centered Approach to Whistleblowing Law," UC Davis Law Review, 59(4), \_\_\_\_.
- Bird, Robert C. (2025), **LEGAL KNOWLEDGE IN ORGANIZATIONS: A SOURCE OF STRATEGIC AND COMPETITIVE ADVANTAGE** (book published by Cambridge University Press).
- Bird, Robert C. (2022), "Contractual Deterrence and the Ethical Supply Chain," Boston College Law Review, 63(8), 2539-2620.
- Bird, Robert C. (2022), "Legally Astute Managers as a Source of Value in Organizations," Business Horizons, 65(5), 547-557.
- Bird, Robert C. & Soundararajan, V. (2020), "From Suspicion to Sustainability in Global Supply Chains," Texas A&M Law Review, 7(2), 383-418.
- Bird, Robert C. & Davis-Nozemack, K. (2018), "Tax Avoidance as a Sustainability Problem," Journal of Business Ethics, 151(4), 1009-1025.
- Bird, Robert C. & Park, S. (2017), "Turning Corporate Compliance into Competitive Advantage," University of Pennsylvania Journal of Business Law, 19(2), 285-339.
- Bird, Robert C. & Park, S. (2016), "The Domains of Corporate Counsel in an Era of Compliance," American Business Law Journal, 53(2), 203-249.
- Bird, Robert C., Borochin P., and Knopf, J. (2015), "The Role of the Chief Legal Officer in Corporate Governance," Journal of Corporate Finance, 34, 1-22.
- Bird, Robert C. (2008), "Pathways of Legal Strategy," Stanford Journal of Law, Business and Finance, 14(1), 1-41.

**FELLOWSHIPS, HONORS, ETC.:**

- 2022: Academy of Legal Studies in Business, Kay Duffy Award for Extraordinary Service to the Academy
- 2018-present: Executive Committee Member, University of Connecticut Institute for Systems Genomics
- 2015-present: Research Fellow, University of Connecticut School of Law
- 2014-present: Eversource Energy Chair in Business Ethics

**SPECIALIZATION:**

Digital Transformation, Human-Centered AI, Cybersecurity

**FULBRIGHT PROJECT TITLE:**

Dynamic Capabilities and Cybersecurity Resilience

**FULBRIGHT PROJECT DESCRIPTION:**

Increasing cybersecurity resilience for energy infrastructure has become a matter of national security and societal stability. This project examines the impact of dynamic capabilities on the implementation of cybersecurity resilience measures in Vaasa, the "Nordic Energy Capital." The study will interview managers of major Finnish energy firms to understand how digital, technological, and managerial capabilities influence their cybersecurity risk management plans.

**KEY WORDS:**

Cybersecurity, Dynamic Capabilities, Energy Infrastructure

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Rochester Institute of Technology  
MIS, Marketing and Analytics  
Department, Rochester, New York

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

University of Vaasa, School of  
Technology and Innovations, Vaasa

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Professor Tero Vartiainen

**GRANT PERIOD:**

August 2025 – January 2026

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[» LINKEDIN](#)

[» LINK TO THE UNIVERSITY ONLINE PROFILE](#)

# Quang "Neo" Bui

## INFORMATION SYSTEMS

Fulbright-University of Vaasa Scholar Award

**ACADEMIC TRAINING:**

- PhD, 2014, Bentley University, Massachusetts, USA
- MS, 2029, Brigham Young University, Utah, USA
- BS, 2006, Brigham Young University-Hawaii, USA

**PROFESSIONAL BACKGROUND:**

- Associate Professor, Rochester Institute of Technology, Rochester, New York, USA, since 2021
- Assistant Professor, Rochester Institute of Technology, Rochester, New York, USA, 2015-21
- Visiting Assistant Professor, Pennsylvania State University, University Park, Pennsylvania, USA, 2014-15

**SELECTED PUBLICATIONS:**

- Adelakun, O., Bui, Q., Turel, O., and Anderberg, G. (2025). Survival of the Fittest through Digital Transformation: Turning the Board's Digital Awareness to Action. *Information Systems Journal*. <https://doi.org/10.1111/isj.12587>
- Bui, Q. N. and Lyytinen, K. (2022). Aligning Adoption Message with Audience's Priorities: A Mixed-Methods Study of the Diffusion of Enterprise Architecture among the US State Governments. *Information & Organization*, 32(4), 100423
- Bui, Q. N., Leo, E., Adelakun, O. (2019). Exploring Complexity and Contradictions in Information Technology Outsourcing: A Set-Theoretical Approach. *Journal of Strategic Information Systems*, 28(3), 330-355
- Markus, M. L. and Bui, Q. N. (2012). Going Concerns: The Governance of Interorganizational Coordination Hubs. *Journal of Management Information Systems*, 28(4), 163-197.

**FELLOWSHIPS, HONORS, ETC.:**

- 2025-26: Fulbright-University of Vaasa Scholar Award
- 2024: Best Paper Runner-up, DIGIT workshop
- 2024, 2021, 2017: Teaching Award at Saunders College of Business
- 2022, 2021: Zutes Faculty Fellow at Saunders College of Business
- 2013: Best Student Paper Runner-up, OCIS division, Academy of Management
- 2012: Markus and Bui (2012) named one of the "JMIS Dozen" from JMIS's 30 years of history

**SPECIALIZATION:**

Health Communication, Interpersonal and Family Communication

**FULBRIGHT PROJECT TITLE:**

Promoting Resilience for Finnish Health Care Workers Through Communication Skills Training

**FULBRIGHT PROJECT DESCRIPTION:**

Finland is among the happiest and most resilient countries on Earth. Yet, national health care reforms create disruptions Finnish health care workers must navigate. This project will illustrate how communication cultivates resilience and promotes well-being for Finnish health care workers. Predicated on findings from in-depth interviews and a survey, we will design and test a culturally tailored pilot intervention to teach resilience-promoting communication skills to Finnish health care workers.

**KEY WORDS:**

Resilience, Health Care, Well-Being, Intervention Design

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

University of Connecticut, Department of Communication, Storrs, Connecticut

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

Tampere University, Faculty of Information Technology and Communication Sciences, Tampere

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Dr. Leena Mikkola

**GRANT PERIOD:**

January 2026 – March 2026

[» BLUESKY @elizabethahintz.bsky.social](#)

[» TWITTER \(X\) @ElizabethAHintz](#)

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# Elizabeth A. Hintz

## COMMUNICATION

Fulbright-Tampere University Scholar Award

**ACADEMIC TRAINING:**

- Ph.D., 2021, University of South Florida, USA
- M.A., 2018, Purdue University, USA
- B.A., 2015, University of Wisconsin-Green Bay, USA

**PROFESSIONAL BACKGROUND:**

- Assistant Professor, Department of Communication, University of Connecticut, Storrs, Connecticut, USA, since 2021

**SELECTED PUBLICATIONS:**

- Hintz, E. A., Betts, T., & Buzzanell, P. M. (2023). Healthcare workers without PPE: Material conditions as multidimensional cascading triggers for resilience processes. *Health Communication*, 38(2), 371–380.
- Kuang, K., Wilson, S. R., Betts, T., Boumis, J., Hintz, E. A., DeBeck, D., Buzzanell, P. M. (2023). A longitudinal analysis of involuntary job loss and communication resilience processes during the COVID-19 pandemic. *Journal of Communication*, 73(4), 382–397.
- Dean, M., Baker, J. T., Reblin, M., Hintz, E. A., Quinn, G. P., Vadaparampil, S. T. (2022). Feasibility, acceptability, and outcomes of a pilot intervention facilitating communication about family building among unaffected couples at risk for inherited cancer. *Patient Education and Counseling (PEC) – Innovation*, 1(1), 100055.
- Betts, T., Hintz, E. A., & Buzzanell, P. M. (2022). Emplotting anticipatory resilience through antenarrative: An extension of the communication theory of resilience. *Communication Monographs*. 89(2), 211–234.
- Wilson, S. R., & Kuang, K., Hintz, E. A., & Buzzanell, P. M. (2021). Developing and validating the communication resilience processes (CRP) scale. *Journal of Communication*, 71(3), 478–513.

**FELLOWSHIPS, HONORS, ETC.:**

- 2025-26: Center for Advanced Internet Studies (CAIS) Research Fellowship Recipient
- 2023-24: Early Career Award, Interpersonal Communication Division, National Communication Association Recipient
- 2023-24: Leslie A. Baxter Early Career Award, Family Communication Division, National Communication Association Recipient
- 2023-24: Outstanding Dissertation Award, Interpersonal Communication Division, National Communication Association Recipient
- 2021-22: Outstanding Dissertation Award, Interpersonal Communication Division, International Communication Association Recipient

**SPECIALIZATION:**

Mass Timber Ecosystem Development and Policy

**FULBRIGHT PROJECT TITLE:**

Cataloging, Analyzing, and Comparing Policies and Initiatives to Advance Sustainable Mass Timber Construction and Manufacture

**FULBRIGHT PROJECT DESCRIPTION:**

Examining and analyzing policy models to advance mass timber - a low-carbon, sustainable, renewable building construction material made from a renewable resource: wood.

**KEY WORDS:**

Building Decarbonization; Mass Timber; Policy; Sustainable Forestry

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Michigan State University, Forestry; MassTimber@MSU, East Lansing, Michigan

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

University of Eastern Finland: School of Forest Sciences, Faculty of Science, Forestry, and Technology, Joensuu

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Senior Researcher Nataša Lovric

**GRANT PERIOD:**

August 2025 – November 2025  
February 2026 – May 2026

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## Sandra Lupien

### MASS TIMBER ECOSYSTEM DEVELOPMENT AND POLICY

Seeking Solutions for Global Challenges Award

**ACADEMIC TRAINING:**

- Master of Public Policy, University of California at Berkeley, USA
- Bachelor of Science, Management, University of San Francisco, USA

**PROFESSIONAL BACKGROUND:**

- Director, MassTimber@MSU, Michigan State University Department of Forestry, East Lansing, Michigan, USA, since 2021
- Interim Director, Forest Carbon and Climate Program, Michigan State University Department of Forestry, East Lansing, Michigan, USA, 2023-24
- Deputy Director, External Affairs and Communications, State of California Governor's Office of Planning and Research/California Strategic Growth Council, Sacramento, California, USA, 2019-21
- Consultant, Sustainable Forestry Materials Strategy, University of California Santa Cruz, Santa Cruz, California, USA, produced white paper *Identifying Market Interests and Opportunities for Sierra Nevada Sustainable Forestry Materials*, 2018-19
- Consultant, Clean Energy Communications and Policy, Common Spark Consulting, Berkeley, California, USA, 2018-19
- Consultant, Water as a Human Right, Environmental Justice Coalition for Water, Sacramento, California, USA, 2018
- Consultant, E2 Environmental Entrepreneurs, San Francisco, California, USA, produced report *Removing Barriers to Cross-Laminated Timber Manufacture & Adoption in California: A Game-Changer for Wildfire, Forests, and Climate Change*, 2018
- Co-founder/Managing Partner, SapphirePine LLC (a climate and sustainability-focused company that transformed drought- and beetle-killed-trees into furniture), Oakland, California, USA, 2016-18
- Senior Campaign Strategist/Western Region Communications Manager, Food & Water Watch, Oakland, California, USA, 2014-16
- Communications & Outreach Manager, County of Sonoma Department of Health Services, Santa Rosa, California, USA, 2013-14
- Advocacy, Communications, and Outreach Director, Sonoma County Bicycle Coalition, Santa Rosa, California, USA, 2008-13
- Radio News Anchor, Reporter, Producer, Pacifica Radio Network, Berkeley, California, USA, 2003-07



**SPECIALIZATION:**  
Information Science

**FULBRIGHT PROJECT TITLE:**  
Expanding Global Classroom Curriculum  
to Deepen International Collaboration

**FULBRIGHT PROJECT DESCRIPTION:**  
This project will expand global classroom curriculum by deepening an existing collaboration between Indiana University Indianapolis (IUI) and Haaga-Helia University (HH). Since 2020, students have participated in a shared course where they develop websites and digital objects. This project will further develop the associated curriculum, expand the study abroad program, deepen the relationship between HH and IUI, and assess the current strengths and opportunities for future development and sustainability.

**KEY WORDS:**  
Information Science, Curriculum  
Development, Global Classrooms, Study  
Abroad

**HOME INSTITUTION AND DEPARTMENT  
IN THE UNITED STATES:**  
Indiana University Indianapolis, Luddy  
School of Informatics, Computing, and  
Engineering, Indianapolis, Indiana

**HOST INSTITUTION AND DEPARTMENT  
IN FINLAND:**  
Haaga-Helia University of Applied  
Sciences, Business Information  
Technology, Helsinki

**HOST/CONTACT PERSON AT THE  
DEPARTMENT IN FINLAND:**  
Competence Area Director Taina Lintilä

**GRANT PERIOD:**  
January 2026 – June 2026

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## Angela Patricia Murillo

### INFORMATION SCIENCE

Fulbright-Haaga-Helia Scholar Award

#### ACADEMIC TRAINING:

- Ph.D. in Information Science, 2016, University of North Carolina at Chapel Hill, USA
- Master of Library and Information Science, 2010, University of Iowa, USA
- Bachelor of Arts in Geosciences, English, and Spanish, 2007, University of Iowa, USA

#### PROFESSIONAL BACKGROUND:

- Assistant Professor, Luddy School of Informatics, Computing, and Engineering, Indiana University Indianapolis, USA, since 2018
- Visiting Assistant Professor, Luddy School of Informatics, Computing, and Engineering, Indiana University Indianapolis, USA, 2017-18
- Co-Director, Finland Study Abroad Program, Luddy School of Informatics, Computing, and Engineering, Indiana University Indianapolis, USA, since 2022

#### SELECTED PUBLICATIONS:

- Murillo, A.P. et al. (2025). Impact of a Cyberinfrastructure Fellowship Program for Undergraduates. *Proceedings of the Practice and Experience in Advanced Research Computing Annual Conference*
- Murillo, A. P., & Yoon, A. (2024). Thematic trends in data curation literature. *Proceedings of the Association for Information Science and Technology Annual Conference*.
- Yoon, A., Murillo, A. P., & Jettspace, T. (2023). Data curation education: Cross-disciplinary analysis of master's programs. *Journal of Education for Library and Information Science*, 64(4), 476-511.
- Murillo, A. P., & Jones, K. M. L. (2020). A “just-in-time” pragmatic approach to creating Quality Matters-informed online courses. *Information and Learning Sciences*, 121(5/6), 355-370.
- Murillo, A. P., & Jones, K. M. L. (2018). The development of an undergraduate data curriculum: A model for maximizing curricular partnerships and opportunities. *Proceedings of the 2018 iConference Annual Conference*.

#### FELLOWSHIPS, HONORS, ETC.:

- 2025: Luddy School of Informatics, Computing, and Engineering, Faculty Recognition Award
- 2024: iConference, Best Short Research Paper Award
- 2024: Association for Information Science and Technology Annual Conference, Best Short Research Paper Award
- 2022: Indiana University Trustees' Teaching Award

**SPECIALIZATION:**

Mechanobiology, Advanced Manufacturing, Cell Mechanics, Cell Biology, Fiber Spinning

**FULBRIGHT PROJECT TITLE:**

Integrin-Nucleus Axis in Cancer Cell Migration and Mitosis on Fibrous Environments

**FULBRIGHT PROJECT DESCRIPTION:**

By combining polymer physics, mechanics, mechanobiology, and cell biology, we will investigate the progression of prostate cancer. The Nain lab at Virginia Tech will engineer extracellular matrix (ECM) mimicking fiber networks capable of measuring cell forces to study prostate cell lines with loss- and gain-of-function developed in the Manninen lab at the University of Oulu. The effect of fibrous environment on migration, proliferation, and nucleus mechanics will uncover novel pathways to target prostate cancer.

**KEY WORDS:**

Cell Forces, Nucleus Mechanics, Cell Division, Mechanobiology, Prostate Cancer, Aligned Extracellular Matrix

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

The Virginia Polytechnic Institute and State University, Blacksburg, Virginia

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

University of Oulu, Oulu

**HOST/CONTACT PERSON AT THE****DEPARTMENT IN FINLAND:**

Professor Aki Manninen

**GRANT PERIOD:**

January 2026 – June 2026

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# Amrinder S. Nain

## MECHANICAL ENGINEERING

Fulbright-University of Oulu Scholar Award

**ACADEMIC TRAINING:**

- Ph.D., 2007, Carnegie Mellon University, USA

**PROFESSIONAL BACKGROUND:**

- Professor, Virginia Tech, Blacksburg, Virginia, USA, since 2009

**SELECTED PUBLICATIONS:**

- A. Jana, A. Sarkar, H. Zhang, R. Paul, N. Gov, J. DeLuca, and A. Nain, 2023, Mitotic outcomes and errors in fibrous environments, *Proceedings of National Academy of Sciences*, 120(10), 2023, e2120536120, <https://doi.org/10.1073/pnas.2120536120>
- Sadhu, R.K., Hernandez-Padilla, C., Eisenbach, Y.E., Penic S., Zhang L., Vishwarao H., Behkam B., Konstantopoulos K., Shroff S., Iglic A., Peles E., Nain A.\*, Gov, N.\*., 2023 Experimental and theoretical model for the origin of coiling of cellular protrusions around fibers. *Nature Communications* 14, 5612 (2023). <https://doi.org/10.1038/s41467-023-41273-y>
- Mukherjee A., Ron J., Hu H., Nishimura T., Hanawa-Suetsugu K., Behkam B., Gov N., Suetsugu S. and Nain A., 2023, Actin filaments couple the protrusive tips to the nucleus through the I-BAR domain protein IRSp53 for migration of elongated cells on 1D fibers”, *Advanced Science*, <https://doi.org/10.1002/advs.202207368>, 202207368
- Jana, A. Tran, A. Gill, A. Kiepas, R. K. Kapania, K. Konstantopoulos, A. S. Nain, 2022, Sculpting Rupture-Free Nuclear Shapes in Fibrous Environments, *Advanced Science*, 2203011.
- W. Liu, A. Padhi, X. Zhang, J. Narendran, M. A. Anastasio, A. S. Nain, \* J. Irudayaraj,\* 2022, Dynamic Heterochromatin States in Anisotropic Nuclei of Cells on Aligned Nanofibers, *ACS Nano* 2022, 16, 10754.
- Greybill P., Jana A., Nain A\*, Davalos R.\*., 2021, Single cell forces after electroporation”, *ACS Nano* 15, 2554–2568 (2021). doi: [10.1021/acsnano.0c07020](https://doi.org/10.1021/acsnano.0c07020)
- Singh J., Pagulayan A., Camley B., Nain A., 2021, Rules of contact inhibition of locomotion for cells on suspended nanofibers, *Proceedings of National Academy of Sciences (PNAS)* 118, e2011815118 <https://doi.org/10.1073/pnas.2011815118>
- Sheets, K.; Wang, J.; Zhao, W.; Kapania, R.; Nain, A. S. “Nanonet Force Microscopy for Measuring Cell Forces”, *Biophysical Journal*. 111. 2016 DOI: [10.1091/mbs.E17-01-0053](https://doi.org/10.1091/mbs.E17-01-0053)
- Nain A. S., Kowalewski, T., Jacobson, A., Sitti, M., and Amon, C., 2009, Dry Spinning based Spinneret based Tunable Engineered Parameters (STEP) Technique for Controlled and Aligned Deposition of Polymeric Nanofibers”, *Macromolecular Rapid Communications*, 30, pp. 1406-1412, <https://doi.org.ezproxy.lib.vt.edu/10.1002/marc.200900204>

**FELLOWSHIPS, HONORS, ETC.:**

- Fellow of American Society of Mechanical Engineers
- 2022-25: Faculty Fellow, College of Engineering, Virginia Tech



# Anjali Rameshbabu

## HEALTH PSYCHOLOGY

Fulbright-Tampere University Scholar Award

### SPECIALIZATION:

Health Psychology, Worker Wellbeing

### FULBRIGHT PROJECT TITLE:

Social Connection at Work:  
Understanding the Finnish Work Culture  
and Sharing the Total Worker Health  
Approach to Worker Wellbeing

### FULBRIGHT PROJECT DESCRIPTION:

This project responds to the global epidemic of loneliness, particularly focusing on the role of work in decreasing loneliness and promoting social connection. My research-teaching project entails (1) conducting qualitative research on the work-related drivers of loneliness, social connection, and work-life culture in Finland, and (2) education on Total Worker Health, an evidence-based approach from the United States and its application to reduce loneliness and promote social connection.

### KEY WORDS:

Social Connection, Health Behavior Change, Healthy Work Design, Total Worker Health

### HOME INSTITUTION AND DEPARTMENT

#### IN THE UNITED STATES:

Oregon Health & Science University,  
Oregon Institute of Occupational Health  
Sciences, Portland, Oregon

### HOST INSTITUTION AND DEPARTMENT

#### IN FINLAND:

Tampere University, Faculty of Social  
Sciences, Tampere

### HOST/CONTACT PERSON AT THE

#### DEPARTMENT IN FINLAND:

Professor Anne Mäkkikangas

### GRANT PERIOD:

September 2025 – November 2025

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### ACADEMIC TRAINING:

- PhD, 2013, University of Wisconsin-Milwaukee, USA

### PROFESSIONAL BACKGROUND:

- Sr. Research Project Manager, Oregon Health & Science University, Portland, Oregon, USA, since 2015
- Founder, Health2Wellbeing, since 2017

### SELECTED PUBLICATIONS:

*Selected publications only, publications from my recent research are forthcoming.*

- Anger, K., **Rameshbabu, A.**, Parker, K., Wan, W., Hurtado, D., Olson, R., Rohlman, D., Wipfli, B., Bodner, T. (2019). Effectiveness of Total Worker Health Interventions: A Systematic Review. In Hudson, H.L., Nigam, J.A., Sauter, S.L., Chosewood, L.C., Schill, A.L. (Eds.), *Total Worker Health*. National Institute for Occupational Safety and Health, Washington, DC: American Psychological Association. <https://psycnet.apa.org/record/2019-36372-005>
- **Rameshbabu, A.**, Reddy, D., & Ports, K. (2018). Learning to Health Yourself: A Randomized, Tailored Self-Regulation Intervention Among Custodial Employees. *Health Education Research*, 33(6), 447-457. [doi: 10.1093/her/cyy027](https://doi.org/10.1093/her/cyy027)
- **Rameshbabu, A.**, Reddy, D., Fleming, R. (2013). Correlates of Negative Physical Health among Call Center Shift Workers. *Applied Ergonomics*, 44, 350-354. [doi: 10.1016/j.apergo.2012.09.002](https://doi.org/10.1016/j.apergo.2012.09.002)

### FELLOWSHIPS, HONORS, ETC.:

- 2025-26: Fulbright-Tampere University Scholar Award



## Qianlai Zhuang

### ECOSYSTEMS AND BIOGEOCHEMICAL MODELLING

Fulbright-Saastamoinen Foundation Grant in Health and Environmental Sciences

#### SPECIALIZATION:

Ecosystems and Biogeochemical Modelling, Earth System Modelling

#### FULBRIGHT PROJECT TITLE:

Investigating the Role of Peatlands and Wildfires in Environment and Climate Change over the Arctic

#### FULBRIGHT PROJECT DESCRIPTION:

This project will collaborate with the University of Eastern Finland to adequately quantify key greenhouse gas emissions and disseminate our results to research community and stakeholders to advance science and improve economy and social well-being in the Arctic.

#### KEY WORDS:

Climate Change, Permafrost, Wildfires, Peatlands

#### HOME INSTITUTION AND DEPARTMENT

##### IN THE UNITED STATES:

Purdue University, Departments of Earth, Atmospheric and Planetary Sciences and Agronomy, West Lafayette, Indiana

#### HOST INSTITUTION AND DEPARTMENT

##### IN FINLAND:

University of Eastern Finland, Department of Environmental and Biological Sciences, Kuopio

#### HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:

Professor Jukka Pumpanen

#### GRANT PERIOD:

August 2025 – December 2025

#### ACADEMIC TRAINING:

- PhD, 2001, University of Alaska at Fairbanks, USA
- MS, 1991, Chinese Academy of Sciences, China

#### PROFESSIONAL BACKGROUND:

- Professor, Purdue University, West Lafayette, IN USA, since 2014

#### SELECTED PUBLICATIONS:

- Yuan, Y., Zhuang, Q., Zhao, B., & Shurpali, N. (2025). Impacts of permafrost degradation on N<sub>2</sub>O emissions from natural terrestrial ecosystems in northern high latitudes: A process-based biogeochemistry model analysis. *Global Biogeochemical Cycles*, 39, e2024GB008439.
- Liu, X., Q. Zhuang, C. Liao and M. T. Jorgenson 2025, Changes in soil water content and lateral flow exert large effects on soil thermal dynamics across Alaskan landscapes *Environ. Res. Lett.* 20 024056
- Liu, L., Zhuang, Q., Zhao, D., Wei, J., & Zheng, D. (2024). The fate of deep permafrost carbon in northern high latitudes in the 21st century: A process-based modeling analysis. *Earth's Future*, 12, e2024EF004996.
- Xu, Y., Q. Zhuang, B. Zhao, M. Billmire, C. Cook, J. Graham, N. HF French and R. Prinn, 2024, Impacts of wildfires on boreal forest ecosystem carbon dynamics from 1986 to 2020, *Environmental Research Letters*, 19 064023.
- Zhao, B. & Zhuang, Q. (2024). Nitrogen cycling feedback on carbon dynamics leads to greater CH<sub>4</sub> emissions and weaker cooling effect of northern peatlands. *Global Biogeochemical Cycles*, 38, e2023GB007978
- Zhuang, Q., Guo, M., Melack, J. M., Lan, X., Tan, Z., Oh, Y., & Leung, L. R. (2023). Current and future global lake methane emissions: A process-based modeling analysis. *Journal of Geophysical Research: Biogeosciences*, 128, e2022JG007137.

#### FELLOWSHIPS, HONORS, ETC.:

- 2015-20: University Faculty Scholar, Purdue University
- 2013: Graduate Student Mentoring Award, Purdue University
- 2010-16: William F. and Patty J. Miller Associate and Full Professor at Purdue

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**SPECIALIZATION:**

Health Humanities, Humanism

**FULBRIGHT PROJECT TITLE:**

Bridging Humanities and Healthcare:  
A Curriculum for Empathy &  
Interdisciplinary Learning

**FULBRIGHT PROJECT DESCRIPTION:**

This project brings a humanistic lens to Finnish healthcare education, addressing professional standards often overlooked in traditional training, such as ethical discernment and cultural responsiveness. In collaboration with the University of Oulu, it supports humanities faculty in redesigning curricula and teaching tools grounded in literature, history, and philosophy. By mapping institutional gaps and synergies, it builds toward a Health Humanities framework that enhances the moral, interpersonal, and reflective capacities of healthcare professionals.

**KEY WORDS:**

Health Humanities, Healthcare Education, Curriculum Design

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Rutgers, the State University of New Jersey, Camden, New Jersey

**HOST INSTITUTION AND DEPARTMENT  
IN FINLAND:**

University of Oulu, Culture and Communications, Oulu

**HOST/CONTACT PERSON AT THE  
DEPARTMENT IN FINLAND:**

Associate Professor Heini Hakosalo

**GRANT PERIOD:**

October 2025 – January 2026

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# Ana María Laguna

**HEALTH HUMANITIES**

Fulbright Finland Foundation and University of Oulu Fellowship Award

**ACADEMIC TRAINING:**

- National Endowment of Humanities (Postdoc training), 2003, University of Chicago, USA
- PhD, 2002, Comparative Literature, Purdue University, USA

**PROFESSIONAL BACKGROUND:**

- Professor of Spanish, Department of World Languages and Cultures; Director, Spanish for Health Program and the Health Humanities Project, Rutgers University–Camden, New Jersey, USA

**SELECTED PUBLICATIONS:**

- “Health Humanities, Misinformation and Extremity: The Human Cost of Disinformation in Healthcare.” In *On Extremity*, ed. Bradley Nelson, 2026.
- “From Injury to Indictment: Scars of Empire in Cervantes’s Poetry.” In *Ekphrasis*, ed. Frederick de Armas, Toronto University Press, 2026.
- “Healing Cervantes.” In *Cervantes Futures*, Vanderbilt University Press, 2025.
- “In the Name of Love: The Harem as a Mediterranean Stage in *La gran Sultana*.” In *Beyond the Playhouse*, eds. Adrienne Martin and Esther Fernández, 150–177, 2023. Martin Stevens Award for Best Article of the Year.
- “Sancho and the Islas Inútiles.” *Bulletin of the Cervantes Society of America*, 2022 [2023]. Luis Murillo Award for Best Article of the Year..
- “Addressing Health Equity and Patient Safety through Innovative Holistic Spanish Education for Nurses and Health Professionals.” With Nancy Pontes. *Estudios del Desarrollo Social: Cuba y América Latina*, 8 (2020): 238–243.

**FELLOWSHIPS, HONORS, ETC.:**

- 2023: Martin Stevens Award for Best Article of the Year, The Medieval and Renaissance Drama Society
- 2022-23: Luis Murillo Award for Best Article of the Year, Cervantes Society of America
- 2023: The Teaching, Research, and Academic Excellence Award, Rutgers University–Camden
- 2022: Book of the Year, NYU Summer Institute and the Juan Carlos Center, NYU
- 2020: Clement A. Price Human Dignity Award for creating the *Spanish for Health Professions Curriculum* and serving as its main curriculum designer
- 2019: Rutgers Chancellor Award for Community-Engaged Scholarship for developing and leading the *Spanish for Health Professions Curriculum*
- 2018: Innovations in Professional Nursing Education Award, awarded by the American Association of Colleges of Nursing (AACN) for the *Spanish for Health Professions Curriculum*, developed and designed by Prof. Laguna.

**SPECIALIZATION:**

Family & Consumer Science, Home Economics Teacher Education, Moral Education

**FULBRIGHT PROJECT TITLE:**

Learning How to Care: An Investigation Into the Finnish Educational Approach

**FULBRIGHT PROJECT DESCRIPTION:**

This project aims to explore how care and caring for others is systematically taught in the Finnish home economics curriculum through an in-depth investigation into individuals conceptualize, teach, and learn about care. This project will provide insight into how we can aid in the creation of caring individuals and societies.

**KEY WORDS:**

Moral Development, Care, Culture, Gender

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Texas A&M University, Department of Psychological and Brain Sciences, College Station, Texas

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

Tampere University, Faculty of Education & Culture, Tampere

**HOST/CONTACT PERSON AT THE****DEPARTMENT IN FINLAND:**

Dr. Juliene Madureira Ferreira

**GRANT PERIOD:**

January 2026 – May 2026

# Allegra Midgette, Ph.D.

**EDUCATION**

Fulbright Finland Foundation and Tampere University Fellowship Award

**ACADEMIC TRAINING:**

- Ph.D., 2019, University of California, Berkeley, USA
- M.A., 2015, University of California, Berkeley, USA
- B.A., 2014, Brown University, USA

**PROFESSIONAL BACKGROUND:**

- Assistant Professor, Texas A&M University, College Station, USA, since 2022

**SELECTED PUBLICATIONS:**

- **Midgette, A.**, Ferreira, J., Fairchild, L., & Chen, Y.H. (In Press). To Help Each Other and to be Together: How Children Think about Care Within the Family Across Three Cultures. *Childhood*.
- **Midgette, A.**, & Ferreira, J. (2024). Conceptualizing Care: US & Finnish Caregivers' Reflections on Caregiving within the Family. *Journal of Child and Family Studies*, 33(1), 253-270.
- Ferreira, J. & **Midgette, A.** (2024). Learning and Teaching Care within the Family: Experiential Learning Reflecting Informal Teaching. *Journal of Social and Personal Relationships*, 41(4), 971-996.
- **Midgette, A.**, Ma, D.Y., Stowe, L., & Chernyak, N. (2023). US and Chinese Preschoolers Normalize Household Labor Inequality. *Proceedings of the National Academy of Sciences*, 120(38), e2301781120.

**FELLOWSHIPS, HONORS, ETC.:**

- 2025-26: Fulbright Finland Foundation and Tampere University Fellowship Award
- 2024: *Developmental Psychology* Editorial Fellow
- 2021-23: NSF SPRF- Broadening Participation, Postdoctoral Fellowship (Declined to become ACES Fellow at Texas A&M University)
- 2021: Association for Moral Education Kuhmerker Dissertation Award
- 2018-19: Woodrow Wilson Women's Studies Dissertation Fellowship

**>> [LINK TO THE UNIVERSITY ONLINE PROFILE](#)**

**SPECIALIZATION:**

Human Resources Management,  
Hospitality Management

**FULBRIGHT PROJECT TITLE:**

Building an Inclusive Work Environment:  
Sexual Orientation Diversity in the  
Hospitality Industry

**FULBRIGHT PROJECT DESCRIPTION:**

The project aims to understand societal perceptions, the legal environment, and business practices related to sexual orientation diversity in the hospitality industry. Using mixed methods, including surveys, interviews, and analysis of secondary sources, impacts of diversity management will be assessed in both Finnish and American contexts. The outcome will provide practical results in mitigating potential drawbacks from current practices, consequently improving business performance and perceived fairness in the workplace.

**KEYWORDS:**

Human Resources Management,  
Hospitality Management

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Ball State University, Department of  
Applied Business Studies, Indiana

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

Turku University of Applied Sciences,  
Business, Leadership and Common  
Studies, Turku

**GRANT PERIOD:**

January 2026 – June 2026

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[» LINK TO THE UNIVERSITY ONLINE PROFILE](#)

# Alan Yen

## HOSPITALITY MANAGEMENT

Fulbright Finland Foundation and Turku University of Applied Sciences  
Fellowship Award

**ACADEMIC TRAINING:**

- PhD, 2011, Virginia Tech, USA
- MBA, 2006, Johnson & Wales University, USA

**PROFESSIONAL BACKGROUND:**

- Associate Professor, Ball State, since 2018
- Assistant Professor, Ball State, 2011-18
- Co-Editor, International Journal of Hospitality & Tourism  
Administration, since 2021

**SELECTED PUBLICATIONS:**

- Yen, A., & Lee, K. H. (2024). Money or fit? The tradeoff of intrinsic and extrinsic variables in hospitality managers' job choice. *International Journal of Hospitality Management*, 120, 103760.
- Yen, A., & Lee, K. (2023). Combating discrimination associated with sexual orientation: A discussion for the future. In A. Manoharan, J. Madera, & M. Singal (Eds.), *The Routledge Handbook of Diversity, Equity and Inclusion Management in the Hospitality Industry*. Routledge.
- Lee, K., & Yen, C.-L. (2023). Implicit and explicit attitudes toward service robots in the hospitality industry: Gender differences. *Cornell Hospitality Quarterly*. 64(2), 212-225.
- Li, X., Yen, C.-L., & Liu, T. (2020). Hotel brand personality and brand loyalty: An affective, conative and behavioral perspective. *Journal of Hospitality Marketing & Management*, 29(5), 550-570.
- Yen, C.-L., & Tang, H. (2019). The effects of hotel attribute performance on electronic word-of-mouth (eWOM) behaviors. *International Journal of Hospitality Management*, 76(Part A), 9-18.

**FELLOWSHIPS, HONORS, ETC.:**

- 2025-26: The Fulbright Finland Foundation and Turku University of Applied Sciences Fellowship Award
- 2022-present: Father Kenneth M. Molinaro Fellowship

**SPECIALIZATION:**

Social Impact Measurement and the Governance of Community-Based Research Collaboratives

**FULBRIGHT PROJECT TITLE:**

Impact Measurement and Stakeholder Governance in Community-University Research Collaboratives

**FULBRIGHT PROJECT DESCRIPTION:**

As a social entrepreneur and management scholar, I am interested in the ways in which governance and impact measurement can help collaborative research initiatives create solutions to pressing social, economic and environmental problems. The Fulbright will allow me to accompany, contribute to and learn from the design and implementation of impact measurement processes for community-university research collaboratives in Australia and Finland.

**KEYWORDS:**

Social Impact Measurement, Network Governance, Community-Based Research

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Temple University, Fox School of Business, Philadelphia, Pennsylvania

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

University of Vaasa, Business School

**HOST/CONTACT PERSON AT THE****DEPARTMENT IN FINLAND:**

Professor Helka Kalliomäki

**GRANT PERIOD:**

October 2024 – December 2024

September 2025 – October 2025

[» LINKEDIN](#)

# TL Hill

## MANAGEMENT

Fulbright Global Scholar Award

**ACADEMIC TRAINING:**

- PhD, 2011, Temple University Fox School of Business, USA
- MBA, 1998, Temple University Fox School of Business, USA
- AB, 1983, Brown University, USA

**PROFESSIONAL BACKGROUND:**

- Professor, Management, Temple University Fox School of Business, Philadelphia, USA, since 2001
- Business consulting & grant-funded community based research, 1998-2001, Philadelphia, USA
- General Manager and Editor, New Society Publishers, 1985-98, Philadelphia, USA

**SELECTED PUBLICATIONS:**

- Hill, TL, Orr, N., Kalliomäki, H. In press. Impact measurement: A tool for leadership. To be published as an entry in the *Encyclopedia of Leadership*, Edward Elgar Publishing
- Hill, TL & Sreenivas, V. 2024. *Impact Measurement Plan for Keystone Foundation (India)*
- Blau, G., Cannon, M., Hill, TL. 2023. Course concept understanding and skill transfer as correlates of intent to recommend an experiential MBA nonprofit governance course. *Journal of Education for Business*, 98(3): 117-125. doi: 10.1080/08832323.2022.2063239
- Hill, TL, Lambert, Sheri & Ready, Katherine. 2021. *APY Art Centre Collective: Taking Indigenous Art to the City* (9B21M019). Ivey Publishing.
- Darendeli, Izzet, Hill, TL, Rajwani, Tazeeb, Cheng, Yunlin. 2021. Surviving the Arab Spring: Socially Beneficial Product Portfolios and Resilience to Political Shock. *Multinational Business Review*, 29(4): 522-544. doi 10.1108/MBR-11-2019-0156.
- Hill, TL, Andersson, Lynne, DeWhitt, Becca, Thanh, Claire. 2019. *The Inside-Out Prison Exchange Program: Impact on Stakeholders* (9B19M084). Ivey Publishing.
- *Pennsylvania Agriculture: A Look at the Economic Impact and Future Trends*. 2018. Fox Management Consulting and Econsult Solutions.
- Hill, TL & Zach, Florian. 2017. Network, knowledge and relationship impacts on innovation in tourism destinations. *Tourism Management*, 62: 196-207. doi: 10.1016/j.tourman.04.001.
- Hill, TL & Darendeli, Izzet. 2016. Uncovering the complex relationships between political risk and MNE firm legitimacy: Insights from Libya. *Journal of International Business Studies*, 47 (1): 68-92. doi: 10.1057/jibs.2015.27.

**FELLOWSHIPS, HONORS, ETC.:**

- Spring 2023: Sabbatical, University of Newcastle, Australia
- Fox School Awards for Impact, Faculty Service, Policy Research, Pedagogical Research, Doctoral Dissertation
- 1983-84: Arnold Fellowship, Great Britain & India

**SPECIALIZATION:**

Indigenous Sustainability and Planetary Wellbeing

**FULBRIGHT PROJECT TITLE:**

Indigenous Sovereignty and Arctic Security: Integrating Human Rights & Environmental Justice in Governance

**FULBRIGHT PROJECT DESCRIPTION:**

I am building on the work I have done in Alaska, to learn from Inuit in Nunavut and Sami in Sápmi how international and domestic governance frameworks be redesigned so that Indigenous Peoples in the Arctic can exercise our sovereignty over land and water management to enhance human and ecological security while safeguarding our cultures, languages, and livelihoods.

**KEYWORDS:**

Indigenous; Self-determination; Security; Governance

**HOME INSTITUTION AND DEPARTMENT IN US:**

American University, Office of Graduate & Professional Studies Faculty, Washington, DC

**HOST INSTITUTION AND DEPARTMENT IN FL:**

University of Lapland, Arctic Centre

**HOST/CONTACT PERSON IN FINLAND:**

Dr. Johanna Ikävalko

**GRANT PERIOD:**

August 2024 – April 2026

[» LINKEDIN](#)

[» TWITTER @HeatherJ\\_Gordon](#)

[» THREADS @sauyaq](#)

[» INSTAGRAM @sauyaq](#)

[» BLUESKY @sauyaq.bsky.social](#)

[» RESEARCHGATE](#)

[» PERSONAL WEBSITE](#)

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# Heather Sauyaq Jean Gordon

## INDIGENOUS SUSTAINABILITY SCIENCE

Fulbright Arctic Initiative Research Award

**ACADEMIC TRAINING:**

- PhD in Indigenous Studies, 2019, University of Alaska Fairbanks, USA
- MS in Sociology, 2014, University of Wisconsin-Madison, USA
- BA in Race and Ethnic Studies, 2007, University of Redlands, USA
- Intermediate Arabic Certificate, 2006, Arabic Language Institute, Egypt

**PROFESSIONAL BACKGROUND: (SELECTED)**

- Owner/Consultant, Sauyaq Solutions, Homer, AK, USA, since 2022
- Community and Indigenous Engagement Lead at the Arctic Domain Awareness Center, University of Alaska Anchorage, USA, since 2025
- Sr. Research Assoc., African Centre for Epistemology & Philosophy of Science, University of Johannesburg, South Africa, since 2024
- Affiliate Assistant Professor of Indigenous Studies, University of Alaska Fairbanks, USA, since 2024
- Assistant Research Professor, American University, Washington, D.C., since 2022
- Research Scientist II, Child Trends, Rockville, MD, USA, 2022-24
- Management and Program Analyst in Program Evaluation & Planning, Administration for Native Americans, Washington, DC, USA 2019-21
- Analyst, Bureau of Indian Affairs, Anchorage, AK, USA, 2016
- Teaching Asst., Sociology, University of Wisconsin-Madison, 2010-15
- Policy Research Center Scholar, National Congress of American Indians, Washington, DC, USA, 2014

**SELECTED PUBLICATIONS:**

- Gordon, H.S.J., 2025, Demanding Epistemic Justice: Indigenous Youth as Indigenous Science Diplomats for a Sustainable Future. *KULA: Knowledge Creation, Dissemination, and Preservation Studies*, 8 (1):1-8.
- Gordon, H. S. J. et al., 2024, How to do research “in a good way” with Indigenous Peoples, *Arctic Science*, 11.
- Gordon, H. S. J. et al., 2024, Understanding Racial Equity in Research with Indigenous Peoples. *Identities*, 31(6).
- Sogbanmu, T.O., Gordon, H. S. J., et al., 2023, Indigenous youth must be at the forefront of climate diplomacy, *Springer Nature Commentary*.
- Gordon, H. S. J., & Zukowski, A., 2023, Indigenous Community Projects: Addressing Colonization through Using Culture as a Protective Factor, *International Indigenous Policy Journal*. 14(2).
- Gordon, H. S. J., et al., 2023, Integrating Indigenous Traditional Ecological Knowledge of land into land management through Indigenous-academic partnerships, *Land Use Policy*, 125.
- Gordon, H.S.J., 2022, Alaska Native Subsistence Rights: Taking an Anti-Racist Decolonizing Approach to Land Management, *Societies*, 12(3).

**FELLOWSHIPS, HONORS, ETC.: (SELECTED)**

- 2024-26: Fulbright Arctic Initiative IV Scholar
- 2022-24: Native Children’s Research Exchange Scholar
- 2018: National Science Foundation, Dissertation Improvement Grant
- 2017-18: Andrew W. Mellon Foundation Dissertation Fellowship

**SPECIALIZATION:**

Finance

**FULBRIGHT PROJECT TITLE:**

Master of Science in AI-Driven Finance and Accounting (MSc-AIFA)

**FULBRIGHT PROJECT DESCRIPTION:**

The rapid pace of AI changes and applications to finance and accounting demands updated curriculum structures. This project will research and evaluate potential new ways AI tools can be incorporated into financial and accounting curricula.

**KEY WORDS:**

AI, LLMs, Finance, Accounting

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

SUNY- Empire State University, College of Business, New York, New York

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

University of Vaasa, Finance and Accounting, Vaasa

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Dean Marko Järvenpää

**GRANT PERIOD:**

May 2026 – September 2026

[>> LINKEDIN](#)

# John Paul Broussard

**FINANCE**

Friends of Fulbright Finland (FoFF) Alumni Enrichment Award

**ACADEMIC TRAINING:**

- MBA, May 1991, Millsaps College
- PhD, August 1995, Louisiana State University

**PROFESSIONAL BACKGROUND:**

- Associate Professor, SUNY-Empire State University, since August 2025
- Professor, University of Oklahoma, January 2021-July 2024
- Professor, Estonian Business School, January 2019-December 2020
- Emeritus Professor, Rutgers University, since July 2018

**SELECTED PUBLICATIONS:**

- **Stablecoin market growth and sensitivity to interbank lending rates: Projections for wholesale CBDC adoption**, with Tatia Karkkainen, 2025, Journal of Digital Economy, <https://doi.org/10.1016/j.jdec.2025.08.004>
- **The Market Ecosystem in the Age of Algorithms: Analysis of Trading Dynamics and Market Quality**, with Andrei Nikiforov and Sergey Osmekhin 2025 Journal of Economics and Finance, <https://doi.org/10.1007/s12197-024-09702-w>
- **Time-variation of Dual-class Premia**, with Mika Vaihekoski 2022 Nordic Journal of Business, v71, n1, 26-50

**FELLOWSHIPS, HONORS, ETC.:**

- 2024: Faculty Travel Assistance Program Award Recipient, Vice President for Research and Partnerships Office, Norman, OK, University of Oklahoma
- 2022-24: William J. Alley-Rayonier International Business Scholars Program, Norman, OK, University of Oklahoma
- 2020: Best Lecturer at Master's Level, Tallinn, Estonia, Estonian Business School
- 2017: Hanken Distinguished Research Fellow Grant, Helsinki, Finland, Hanken School of Economics
- 2016-17: Fulbright-Hanken Distinguished Chair in Business and Economics, Helsinki, Finland, Hanken School of Economics

**SPECIALIZATION:**

Wind Music History

**FULBRIGHT PROJECT TITLE:**

Musicology Documenting Finnish  
"Harmoniemusik" Activity in the 18th  
and 19th Centuries

**FULBRIGHT PROJECT DESCRIPTION:**

The Finnish National Library has a set of original part books for a harmoniemusik ensemble, the standard wind band configuration in Europe in the 1700s. These rare books, now called the "Heinola Books" by Finnish scholars, have been the subject of musical discussion and speculation for many decades. During my preliminary examination of these remarkable books, I observed they were organized for two functions: half the repertoire was for social dancing and listening, and the other half was for marching and ceremonial purposes. I will document and classify manuscript music material and photograph each example, preparing them for transcription by using computerized music notation programs.

**KEY WORDS:**

Wind Music History, Finnish Music in the Late 1700s, Finnish Military Band History

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

St. Olaf College, Northfield, Minnesota

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

National Library of Finland, Helsinki

**HOST/CONTACT PERSON AT THE****DEPARTMENT IN FINLAND:**

Petri Tuovinen

**GRANT PERIOD:**

March 2026

**>> [LINK TO THE UNIVERSITY ONLINE PROFILE](#)**

# Paul Niemisto

**MUSIC**

Friends of Fulbright Finland (FoFF) Alumni Enrichment Award

**ACADEMIC TRAINING:**

- PhD University of Minnesota, 2024
- MMus University of Michigan, 1975

**PROFESSIONAL BACKGROUND:**

- Emeritus Professor, St Olaf College, Northfield, Minnesota, USA

**SELECTED PUBLICATIONS:**

- Book: *Cornets and Pickaxes- Finnish Brass Bands on the Minnesota Iron Range*, 2013; ISBN 978-0-9000000-0-0

**FELLOWSHIPS, HONORS, ETC.:**

- 1999: Core Fulbright Scholar Program
- 2017: Core Fulbright Scholar Program

**SPECIALIZATION:**

Biochemistry/Bioinformatics

**FULBRIGHT PROJECT TITLE:**

Advancing Data Analysis and Visualization for Sport and Health Sciences

**FULBRIGHT PROJECT DESCRIPTION:**

It is well established that exercise provides numerous benefits in maintaining good health and recovering from disease. Research also shows that not all people respond to exercise interventions in the same way. In this project I will work with researchers in the Faculty of Sport and Health Sciences to analyse biochemical and clinical data to understand how exercise interventions can be personalized for the greatest impact in improving patient health.

**KEY WORDS:**

Metabolism, Exercise, Bioinformatics, Data Visualization

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Indiana University School of Medicine, Department of Otolaryngology-Head & Neck Surgery, Indiana Center for Musculoskeletal Health, Indianapolis, Indiana

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

University of Jyväskylä, Faculty of Sport and Health Science, Jyväskylä

**GRANT PERIOD:**

May 2026

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## Thomas M. O'Connell

### BIOCHEMISTRY/BIOINFORMATICS

Friends of Fulbright Finland (FoFF) Alumni Enrichment Award

**ACADEMIC TRAINING:**

- Ph.D. Chemistry, 1991, University of California, Santa Barbara, USA
- B.S. Chemistry, 1986 University of California, Irvine, USA

**PROFESSIONAL BACKGROUND:**

- Associate Professor, Department of Otolaryngology-Head and Neck Surgery, Indiana University School of Medicine, IN, USA, since 2016
- Associate Professor, Department of Anatomy, Cell Biology and Physiology, Indiana University School of Medicine, IN, USA, since 2016
- Senior Director of Research and Development, LipoScience, Inc.. Raleigh, NC, USA, 2012-16
- Associate Professor, Division of Pharmacotherapy, School of Pharmacy, University of North Carolina, Chapel Hill, NC, USA, 2005-12

**SELECTED PUBLICATIONS:**

- Hulmi JJ, Halonen EJ, Sharples AP, O'Connell TM, Kuikka L, Lappi V-M, Salokas K, Keskitalo S, Varjosalo M, Ahtiainen JP (2025) Human skeletal muscle possesses both reversible proteomic signatures and a retained proteomic memory after repeated resistance training. *J Physiol May*;603(9):2655-2673. doi: 10.1113/jp288104
- O'Connell, TM (2025) Pathway Volcano: an interactive tool for pathway guided visualization of differential expression data. *Bioinformatics*, Jul; 41(7) doi: 10.1093/bioinformatics/btaf367
- Jouhki I, Sarin HV, Jauhainen M, O'Connell TM, Isola V, Ahtiainen JP, Hulmi JJ, Perola M (2024) Effects of fat loss and low energy availability on the serum cardiometabolic profile of physique athletes. *Scand J Med Sci Sport*, Jan; 34(1) doi: 10.1111/sms.14553

**FELLOWSHIPS, HONORS, ETC.:**

- 2023: Fulbright Specialist Award, University of Jyväskylä, Faculty of Sport and Health Science

**SPECIALIZATION:**

Global Education and Cultural Competency; French and Spanish Instruction

**FULBRIGHT PROJECT TITLE:**

The Finland and Vermont Exchange

**FULBRIGHT PROJECT DESCRIPTION:**

Creating and refining virtual and in-person connections between educators and students in Vermont and Finnish schools to advance cultural knowledge and language acquisition

**KEY WORDS:**

Cultural Knowledge and Competency, Leadership Development, Language Acquisition, Global Awareness, Global Citizenship

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Greenbridge Vermont, Inc., an educational non-profit devoted to global education for high school and pre-college students around the world

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

Joensuun yhteiskoulun lukio, Joensuu; Etelä-Tapiolan lukio, Espoo

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Lauri Hakanen  
Venla Lahtikallio

**GRANT PERIOD:**

October 2025 – December 2025

# **Jill Elizabeth Prado**

## **GLOBAL LEADERSHIP PROGRAM DIRECTOR**

Friends of Fulbright Finland (FoFF) Alumni Enrichment Award

**ACADEMIC TRAINING:**

- M.A., New York University, New York, New York, USA
- B.A., Miami University, Oxford, Ohio, USA

**PROFESSIONAL BACKGROUND:**

- Executive Director, Greenbridge Vermont, Inc., USA
- Director, Global Leadership Program, Essex High School, Essex, Vermont, USA
- Teacher, French, Spanish, Essex High School, Essex, Vermont, USA

**FELLOWSHIPS, HONORS, ETC.:**

- 2021-22: Fulbright Teachers for Global Classrooms Program
- 2019: Global Engagement Initiative Award, American Council on the Teaching of Foreign Languages (ACTFL)
- 2017; 2019: Agency of Education (Vermont) Flexible Pathways Grant
- 2018: Rowland Foundation Leadership Grant
- 2014: Rotary Foundation Grant
- 2012: Rowland Foundation Fellowship
- 1983: Fulbright English Teaching Assistant, France

**SPECIALIZATION:**

Vocational Teacher Education

**FULBRIGHT PROJECT TITLE:**

Comparative Research on the Professional Development Needs of Vocational Education Teachers in Finland and the United States

**FULBRIGHT PROJECT DESCRIPTION:**

Research on the professional development needs of Finland's teachers in upper-secondary vocational institutions. With Haaga-Helia faculty, I will interview teachers, summarize findings and compare them with my previous research in the U.S. Results of the project will be disseminated to Finnish and U.S. outlets. This project will lead to increased understanding of the needs of both sets of teachers, and propose solutions that can be shared to an international audience.

**KEY WORDS:**

Vocational Education, Teacher Education

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

The Ohio State University, College of Education and Human Ecology, Columbus, Ohio

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

Haaga-Helia University of Applied Sciences, School of Vocational Teacher Education, Helsinki

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Dr. Sini Bask

**GRANT PERIOD:**

February 2026 – March 2026

**>> [LINK TO THE UNIVERSITY ONLINE PROFILE](#)**

# Christopher Zirkle

**EDUCATION**

Friends of Fulbright Finland (FoFF) Alumni Enrichment Award

**ACADEMIC TRAINING:**

- Ph.D. in Comprehensive Vocational Education, 1995, The Ohio State University, Columbus, Ohio
- Ed.S. in Educational Leadership, 1990, Wright State University, Dayton, Ohio
- M.S. in Personnel Counseling and Management, 1987, Wright State University, Dayton, Ohio
- M.A.E. in Technology Education, Ball State University, Muncie, Indiana
- B.S. in Education, 1983, Central State University, Wilberforce, Ohio

**PROFESSIONAL BACKGROUND:**

- Associate Professor and Program Chair of workforce Development and Education, Ohio State University, Columbus, Ohio, USA, since 2000
- Assistant Professor, Indiana State University, Terre Haute, Indiana, USA, 1998-2000
- Assistant Professor, University of Kentucky, Lexington, Kentucky, USA, 1997-98

**SELECTED PUBLICATIONS:**

- Smeplass, E., & Zirkle, C. (eds.) (2025). *Opportunity structures in vocational education and training*. Palgrave-Macmillen.
- Zirkle, C. (2025). 100+ years of historical opportunity: Vocational/career and technical education in the state of Ohio. In Smeplass, E., & Zirkle, C. (eds.), *Opportunity structures in vocational education and training*. Palgrave-Macmillen.
- Trasberg, K., & Zirkle, C. (2025). Bridging academic and vocational pathways in upper secondary education: Comparative perspectives from Estonia and the United States. *International Educational Research*, 8(6). <https://doi.org/10.30560/ier.v8n6p1>
- Zirkle, C., Smeplass, E. & Leraand, A. (2024). VET Teacher Training: A Comparison of University Programs in the U.S. and Norway. *International Journal of Vocational Education Studies*, 1(2), 11-34. <https://doi.org/10.14361/ijves-2024-010202>
- Smeplass, E., Hylander, L., & Zirkle, C. (2024). Roles of science and research in vocational teacher preparation: A case study from a Norwegian VET teacher programme. *Nordic Journal of Vocational Education and Training*, 14(3), 1–26. <https://njvet.ep.liu.se/article/view/5091>
- Zirkle, C., & Thompson, C. (2023). The status of CTE administrative leadership requirements and programs: An ongoing examination. *Career and Technical Education Research*, 48 (2), 2-18. <https://doi.org/10.5328/cter48.2.2>

**FELLOWSHIPS, HONORS, ETC.:**

- 2026: ASEAN Fulbright Scholar Award (declined)
- 2024: Visiting Scholar Award, East China Normal University
- 2023: Visiting Scholar, National Taiwan Normal University
- 2021: Fulbright-Haaga-Helia Scholar Award

**TEACHING SUBJECTS:**

Social and Emotional Learning

**FULBRIGHT PROJECT TITLE:**

Promoting Wellbeing: Finnish Strategies for Providing Student Support Services in Elementary School

**FULBRIGHT PROJECT DESCRIPTION:**

This project will explore how Finnish educators support students with their development in social skills, emotional regulation, and executive function in the elementary school years. The project seeks to identify innovative approaches for delivering student support services at school and explore how Finland's curricular and cultural emphasis on student wellbeing improves outcomes for students.

**KEY WORDS:**

Social and Emotional Learning, Student Support Services, Executive Function, School Counseling

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

The Summit Country Day School, Cincinnati, Ohio

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

University of Helsinki, Department of Education, Helsinki

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

University Lecturer Hanna Lampi

**GRANT PERIOD:**

January 2026 – May 2026

>> [LINKEDIN](#)

# Elizabeth Ko

**SCHOOL COUNSELOR**

Fulbright Distinguished Awards in Teaching Research Program

**ACADEMIC TRAINING:**

- M.A. School Counseling, 2014, Xavier University, USA
- B.A. Psychology and German, 2011, The Ohio State University, USA

**PROFESSIONAL BACKGROUND:**

- Lower School Counselor, The Summit Country Day School, Cincinnati, Ohio, USA, since 2016
- Elementary and Middle School Counselor, Ross Local School District, Hamilton, Ohio, USA, 2014-16

**SELECTED PUBLICATIONS:**

- Drumm, E. (2013, June). School counseling: Doing more with less. *Counseling Today*, 55(12), 63-64.

**FELLOWSHIPS, HONORS, ETC.:**

- 2026: Fulbright Distinguished Awards in Teaching Research Awardee, Finland
- 2025: The Summit Way Award, The Summit Country Day School
- 2020: Grief and Loss Specialist certificate, The American School Counselor Association
- 2020: School Counseling Leadership Specialist certificate, The American School Counselor Association
- 2018: Leader of Character Award, The Summit Country Day School
- 2015: Teacher of Excellence Award, Ross Local School District
- 2014: Albert Anderson School Counseling Student of the Year, Xavier University

**TEACHING SUBJECTS:**

English, Math

**FULBRIGHT PROJECT TITLE:**

Enhancing Bilingual Education in the U.S. Through Insights From Finland

**FULBRIGHT PROJECT DESCRIPTION:**

I will study how Finland teaches students in multiple languages in comparison to public schools in Chicago. By looking at their teaching methods, teacher training, and student outcomes, I hope to bring back ideas that can improve bilingual education in Chicago, especially for immigrant and multilingual communities.

**KEYWORDS:**

Multiculturalism, Leadership, Multilingualism, Accessibility

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Sabin Dual Language Magnet School, Special Education Department for Monolingual and Bilingual Students, Chicago, Illinois

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

University of Helsinki, Department of Education, Helsinki

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

University Lecturer Kirsi Wallinheimo

**GRANT PERIOD:**

January 2026 – June 2026

[» LINKEDIN](#)

## **Marc Noble**

### **CASEMANAGER / INSTRUCTIONAL COACH**

Fulbright Distinguished Awards in Teaching Research Program

**ACADEMIC TRAINING:**

- Master of Arts in Teaching and Secondary Education, 2013, National Louis University, USA
- Bachelor of Arts in English Writing, 2006, University of Illinois at Chicago, USA
- Bachelor of Arts in Anthropology, 2006, University of Illinois at Chicago, USA

**PROFESSIONAL BACKGROUND:**

- Casemanager/Instructional Coach, Special Education Teacher, Sabin Dual Language Elementary School, Chicago, USA, since Oct 2023
- Senior English Teacher, Advisor, Subject Facilitator, Chicago Bulls College Prep High School, Chicago, USA, Aug 2022-Oct 2023
- English Department Chair, Junior Grade Level Lead, English as a Second Language Teacher, Aspira Early College High School, Chicago, USA, Aug 2014-June 2022
- Teacher, Holy Angels Catholic School, Chicago, USA, September 2013-June 2014
- Teacher, Instituto Health Science Career Academy Charter High School, Chicago, USA, October 2012-June 2013

**FELLOWSHIPS, HONORS, ETC.:**

- 2025-26: Fulbright Distinguished Awards in Teaching Research Program
- 2025-26: Chicago Leadership Collaborative Pathway Program Fellowship Awardee
- 2025: School Leader Pipeline Program Awardee
- 2024-25: Aspire Fellowship Awardee

**SPECIALIZATION:**

Finnish-U.S. Diplomatic History

**FULBRIGHT PROJECT TITLE:**

America's Favorite Republic? Finnish-US Relations from 1917-1946

**FULBRIGHT PROJECT DESCRIPTION:**

I am conducting research to explain why Finland was the only Axis belligerent in Europe that the United States did not declare war on, why the United States recognized the Continuation War as a separate war from the ongoing global conflict, and what steps were taken by American policy-makers to ensure that Finland stayed independent at the end of the Second World War.

**KEY WORDS:**

History, Diplomacy, Winter War, Continuation War

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

University of Kentucky, Department of History, Lexington, Kentucky

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

University of Oulu, History, Culture and Communication Studies: Trans-Atlantic Impacts Research Group (TAI), Oulu

**HOST/CONTACT PERSON AT THE****DEPARTMENT IN FINLAND:**

Dr. Henry Oinas-Kukkonen

**GRANT PERIOD:**

August 2025 – June 2026

[» LINKEDIN](#)

[» LINK TO THE UNIVERSITY ONLINE PROFILE](#)

# Robert Anzenberger

**HISTORY**

Fulbright Finland Doctoral Award

**ACADEMIC TRAINING:**

- PhD, 2027 (expected), University of Kentucky, USA
- MA, 2020, Texas State University, USA
- BA, 2013, University of Kentucky, USA

**PROFESSIONAL BACKGROUND:**

- Graduate Teaching Assistant, University of Kentucky, August 2022-May 2025
- Instructional Assistant, Texas State University, January-May 2017; August 2019-May 2020

**FELLOWSHIPS, HONORS, ETC.:**

- 2025-26: Fulbright Finland Doctoral Award- U.S. Student Program Finalist
- 2025-26: NSEP David L. Boren Fellowship (Estonia- Russian Language) Finalist- Declined Offer
- June 2025: Illinois University Summer Research Laboratory Title VIII In-Person Research Associateship
- 2022-24: Robert Lippman Fellowship
- Summer 2023: Indiana University Title VIII Language Fellowship- Lithuanian
- Summer 2020: Indiana University Title VIII Language Fellowship- Estonian



## Ariana Blair

### PEACE, MEDIATION AND CONFLICT RESEARCH

Fulbright-Tampere University Graduate Award

#### **SPECIALIZATION:**

Peace, Mediation and Conflict Research

#### **FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Peace, Mediation and Conflict Research (PEACE)

#### **FULBRIGHT PROJECT DESCRIPTION:**

As a Fulbright scholar, I will engage in interdisciplinary research at Tampere University's Peace, Mediation, and Conflict Research program, hosted by the Tampere Peace Research Institute (TAPRI). This program emphasizes conflict transformation, mediation, and sustainable peace in local, national, and global contexts. I aim to analyse the complexities of conflicts and develop strategies for peaceful resolutions. My research, along with my experience in refugee resettlement, will prepare me to contribute to U.S. foreign diplomacy.

#### **KEY WORDS:**

Mediation, Diplomatic Negotiation, Global Conflict, Humanitarian Affairs

#### **HOME INSTITUTION AND DEPARTMENT**

#### **IN THE UNITED STATES:**

Graduate of University of Wisconsin-Oshkosh, International Studies, Oshkosh, Wisconsin

#### **HOST INSTITUTION AND DEPARTMENT**

#### **IN FINLAND:**

Tampere University, TAPRI, Tampere

#### **HOST/CONTACT PERSON AT THE**

#### **DEPARTMENT IN FINLAND:**

Dr. Marko Lehti

#### **GRANT PERIOD:**

August 2025 – June 2026

#### **ACADEMIC TRAINING:**

- BA, 2021, University of Wisconsin-Oshkosh, USA

#### **PROFESSIONAL BACKGROUND:**

- Refugee Resettlement Case Manager, Ethiopian Council of Development and Community (ECDC), Wausau, USA, 2022-2025

#### **FELLOWSHIPS, HONORS, ETC.:**

- 2019-21: The Wisconsin Scholars Scholarship Grant Awardee
- 2019: The Charles Geoff Scholarship Grant Awardee

[» LINKEDIN](#)



**SPECIALIZATION:**  
Socioeconomics, Policy

**FULBRIGHT PROJECT TITLE:**  
Interventions for Inequality in Education, Housing, and Economic Welfare Through Policy

**FULBRIGHT PROJECT DESCRIPTION:**  
My work looks at inequalities in education, housing, and economic welfare through research *and* policy. I consider sociological and economic factors of current circumstances and possible interventions while considering practical parameters of policy practices. In countries such as the U.S., it is nearly impossible to look at disparities in education, housing, and economic welfare in isolation. Thus, my research will take into consideration all three aspects for any given question.

**KEY WORDS:**  
Policy, Education, Economic Mobility, Housing

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**  
Graduate of Wellesley College, Sociology and Economics, Wellesley, Massachusetts

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**  
University of Turku, Social Sciences, Turku

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**  
Administrative Manager Minna Domander

**GRANT PERIOD:**  
August 2025 – June 2026

**>> LINKEDIN @Laya Bommireddy**

## Laya Bommireddy

### SOCIOLOGY AND ECONOMICS

Fulbright-University of Turku Graduate Award

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### ACADEMIC TRAINING:

- MBA, 2025, Wellesley College, USA

### PROFESSIONAL BACKGROUND:

- Founding Member and Policy Fellow, The Racial Equity Initiative, Skillman, New Jersey, since 2020
- Policy Fellow, The Research Translation Platform (RTP) at Penn State University, Pennsylvania, 2023

### FELLOWSHIPS, HONORS, ETC.:

- 2025-26: Fulbright-University of Turku Graduate Award
- 2021: Louise and Cliff Wilson Family Foundation Fellow

**SPECIALIZATION:**

Politics and Communication

**FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Global Politics and Communication

**FULBRIGHT PROJECT DESCRIPTION:**

I am pursuing a Master's in Global Politics and Communication with an emphasis in Media and Democracy at the University of Helsinki. I will be studying modern media systems, populism, polarization, and mis/disinformation worldwide. The project's goal is to understand and address the digital dissemination of news, propaganda, and political extremism online.

**KEY WORDS:**

Media, Mis/Disinformation, Polarization, Radicalization

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Graduate of University of Missouri, Political Science and Journalism Departments, Columbia, Missouri

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

University of Helsinki, Department of Social Sciences, Helsinki

**GRANT PERIOD:**

August 2025 – June 2026

[» LINKEDIN](#)

[» BLOG](#)

# Emily Boyett

## GLOBAL POLITICS AND COMMUNICATION

Fulbright-University of Helsinki Graduate Award

**ACADEMIC TRAINING:**

- Bachelor of Arts in Political Science, 2025, University of Missouri, Columbia, USA
- Bachelor of Journalism, 2025, University of Missouri, Columbia, USA

**PROFESSIONAL BACKGROUND:**

- Legislative Intern, Missouri House of Representatives, Jefferson City, Missouri, USA, 2025
- Writing Center Tutor, University of Missouri, Columbia, Missouri, USA, 2022-25
- Cherng Summer Research Scholar, University of Missouri Honors College, Columbia, Missouri, USA, 2024
- Digital Producer/Editor, Vox Magazine, Columbia, Missouri, USA, 2024
- Digital Producer/Editor, KBIA 91.3 FM, Columbia, Missouri, USA, 2024
- Research Assistant, University of Missouri Truman School of Government and Public Affairs, Columbia, Missouri, USA, 2023-24

**SELECTED PUBLICATIONS:**

- Reeder, B., **Boyett, E.**, Slingerland, A., & Martin, T. (2025). White Evangelical Support for Militia Movements in the United States: An Empirical Analysis. Submitted to *Politics and Religion*.
- **Boyett, E.** (2025). America, on pins and needles. *Kinder Institute Undergraduate Journal on Constitutional Democracy*.
- **Boyett, E.** (2025). *Agree to (quietly) disagree: Polarization, identity, relationships, and discussant agreement's impact on political discourse frequency* [Undergraduate Departmental Honors Thesis]. University of Missouri.

**FELLOWSHIPS, HONORS, ETC.:**

- 2025-26: Fulbright-University of Helsinki Graduate Award
- 2025: Chandran Award for Undergraduate Writing (for "America, on pins and needles")
- 2024-25: Kinder Institute on Constitutional Democracy Fellow
- 2024-25: Margaret Tomlin Owens Writers' Scholarship
- 2021-25: Walter Williams Honors Journalism Scholar
- 2021-25: Cherng Honors Scholar
- 2021-25: Dean's List
- 2023-24: Colonel Arthur C. Allen Research Scholarship
- 2022-24: Gerald S. Snyder Journalism Scholarship
- 2021-22: Donald S. Mozley Journalism Scholarship
- 2020: Foundation for Individual Rights and Expression (FIRE) National Essay Contest Winner



**SPECIALIZATION:**  
Analytical Chemistry

**FULBRIGHT PROJECT TITLE:**  
Completing a master's degree in Chemistry and Analytics for Circular Economy

**FULBRIGHT PROJECT DESCRIPTION:**  
I research how to transform waste and by-products into valuable resources using green chemistry and advanced analytics. My work supports the circular economy by helping to reduce waste, save natural resources, and create sustainable materials. By combining environmental science with cutting-edge laboratory techniques, I aim to develop practical solutions that make industries cleaner and more efficient.

**KEY WORDS:**  
Sustainability, Analytical Chemistry, Women in STEM, Environmental Science

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Graduate of Bryn Mawr College, Chemistry Department, Bryn Mawr, Pennsylvania

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**  
University of Jyväskylä, Mathematics and Sciences, Jyväskylä

**GRANT PERIOD:**  
August 2025 – June 2026

[» LINKEDIN](#)  
[» ORCID ID](#)

## Dana J. Caldwell

### CHEMISTRY

Fulbright-University of Jyväskylä Graduate Award

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### ACADEMIC TRAINING:

- BA, 2022, Bryn Mawr College, USA

### PROFESSIONAL BACKGROUND:

- Research Chemist in Analytical Chemistry, Exemplify Biopharma, Cranbury, New Jersey, USA, 2024-25
- Research Associate in Chemistry, HotSpot Therapeutics, Monmouth Junction, New Jersey, USA, 2022-24
- Undergraduate Chemistry Research Assistant, Bryn Mawr College, Bryn Mawr, Pennsylvania, USA, 2021-22
- Summer Research Intern, University of Pennsylvania, Pennsylvania, USA 2019

### SELECTED PUBLICATIONS:

- Rachii, D. Caldwell, D. Kosukegawa, Y. Sexton, M. Rablen, R. Malachowski, W. “Ni-Catalyzed Enantioselective Intramolecular Mizoroki–Heck Reaction for the Synthesis of Phenanthridinone Derivatives”. *J. Org. Chem.* **2023** 88 (13), 8203-8226.

### FELLOWSHIPS, HONORS, ETC.:

- 2025-26: Fulbright-University of Jyväskylä Graduate Grant Awardee
- 2022: Bryn Mawr College Community Building Honor Roll
- 2021-22: Frances Velay Scholar
- 2018-22: Bryn Mawr College Merit Scholar
- 2018: Unite for HER Youth Ambassador Service Award

**FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Peace, Mediation and Conflict Research

**FULBRIGHT PROJECT DESCRIPTION:**

Researching the origin, proliferation, solutions, and results of both global and localized conflict. Classes utilize both classroom work, and interactions with those working in the fields of crisis mediation and conflict resolution.

**KEY WORDS:**

Multiculturalism, Public Health & Governance, Reform & Representation, Social Change

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Graduate of Cornell College, Religion Department, Mount Vernon, Iowa

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

Tampere University, Peace Research Institute, Tampere

**GRANT PERIOD:**

August 2025 – June 2026

# **T. Beckett F. Christensen**

## **PEACE, MEDIATION, AND CONFLICT RESOLUTION**

Fulbright-Tampere University Graduate Award

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**ACADEMIC TRAINING:**

- Bachelors of Arts in Religious Studies, Minor in Political Science, 2024, Cornell College, USA

**PROFESSIONAL BACKGROUND:**

- Financial Support Specialist, CommUnity Crisis Services, Iowa City, USA since January 2025

**FELLOWSHIPS, HONORS, ETC.:**

- 2023: Awarded Gilman Scholarship
- 2023: SIT Study Abroad Alumni
- Magna Cum Laude



**SPECIALIZATION:**  
Sustainability Science

**FULBRIGHT PROJECT TITLE:**  
Completing a master's degree in Sustainability Science and Solutions

**FULBRIGHT PROJECT DESCRIPTION:**  
I will study in Finland—one of the world's leaders in sustainability—to explore how businesses can benefit the environment rather than harm it. Through a Master's in Sustainability Science & Solutions, I'll examine climate risks, sustainable technologies, and eco-conscious business models. My thesis will analyse Finnish companies' environmental practices, helping me bring back innovative, globally informed solutions for sustainable business in the U.S.

**KEY WORDS:**  
Sustainability Science, Environmental Policy, Climate Change, Systems Thinking

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Graduate of Villanova University,  
Villanova, Pennsylvania

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

LUT University, Lappeenranta

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**  
Associate Professor Sanni Väisänen

**GRANT PERIOD:**  
August 2025 – June 2026

**>> INSTAGRAM @ mimidioguardi**

## Amelia Dioguardi

### SUSTAINABILITY

Fulbright-LUT University Graduate Award

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### ACADEMIC TRAINING:

- B.S., 2025, Villanova University, USA

### PROFESSIONAL BACKGROUND:

- Program Assistant, Center for Biodiversity & Ecosystem Stewardship, Pennsylvania, United States, 2024-25
- Community Protection Plan Intern, Gallatin County Emergency Management, Montana, United States, 2024
- Research Intern, Gallatin County Behavioral Health Coalition, Montana, United States, 2024

### FELLOWSHIPS, HONORS, ETC.:

- 2025: Graduated *cum laude*, Villanova University
- 2021-25: Dean's List, Villanova University

**SPECIALIZATION:**

Social Psychological Research Related to Digital Media and Wellbeing

**FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Digital Social Science

**FULBRIGHT PROJECT DESCRIPTION:**

I research the ways in which digital media influence societal changes, largely related to wellbeing. Specifically, I am interested in understanding cross-cultural differences in the way time spent on social media influences feelings of happiness and wellbeing.

**KEY WORDS:**

Psychology, Data, Wellbeing, Culture

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Graduate of Washington and Lee University, Cognitive and Behavioral Science and Data Science, Lexington, Virginia

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

LUT University, Lappeenranta

**HOST/CONTACT PERSON AT THE****DEPARTMENT IN FINLAND:**

Associate Professor Matti Kojo

**GRANT PERIOD:**

August 2025 – June 2026

[» LINKEDIN](#)

# Matthew Flynn

**SOCIAL SCIENCE**

Fulbright-LUT University Graduate Award

**ACADEMIC TRAINING:**

- B.A., Cognitive and Behavioral Science, 2025, Washington and Lee University, USA

**PROFESSIONAL BACKGROUND:**

- Research Assistant/Treasurer, Technology, Health, and Cognition Lab at Washington and Lee University, Lexington VA, U.S.A., 2022-2025
- Research Assistant, Perception Lab at Massachusetts Institute of Technology, Cambridge MA, U.S.A., 2024

**FELLOWSHIPS, HONORS, ETC.:**

- 2021-25: The Margaret and Barton W. Morris Honor Scholarship
- 2022-25: Washington and Lee University President's List
- 2024: Todd Jones Memorial Scholarship
- 2025-26: Fulbright LUT-University Graduate Award

**SPECIALIZATION:**

Technology, Environment and Societal Change

**FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Technology, Environment and Societal Change

**FULBRIGHT PROJECT DESCRIPTION:**

Climate change is a significant challenge of the twenty-first century, and the focus of my studies has been on how we translate climate goals into actionable steps. With the emphasis on sociotechnical systems at LUT, I am hoping to further these studies to increase our understanding of what our options are, how to achieve them, and how to make climate solutions work for populations at all strata of society globally.

**KEY WORDS:**

Climate Change, Environment, Multilateralism, Policy

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Graduate of Shepherd University, College of Social and Behavioral Sciences, Shepherdstown, West Virginia

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

LUT University, School of Engineering Sciences, Lappeenranta

**GRANT PERIOD:**

August 2025 – June 2026

[» LINKEDIN](#)

## Eli Hall

**SOCIAL SCIENCES**

Fulbright-LUT University Graduate Award

**ACADEMIC TRAINING:**

- B.S. and B.A., 2025, Shepherd University, West Virginia, USA

**PROFESSIONAL BACKGROUND:**

- Board of Governors, Conservation West Virginia, Shepherdstown, West Virginia, USA, since 2023
- Board of Advisors, Stubblefield Institute for Civil Political Communications, Shepherdstown, West Virginia, USA, 2024-25
- Intern, Stubblefield Institute for Civil Political Communications, Shepherdstown, West Virginia, USA, 2023-24

**FELLOWSHIPS, HONORS, ETC.:**

- 2024: PPIA-JSI Fellow at Princeton University
- 2024: Udall Undergraduate Scholar
- 2024: Harry S. Truman Scholarship - Finalist

**SPECIALIZATION:**

Global Management of Innovation and Technology

**FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Global Management of Innovation and Technology

**FULBRIGHT PROJECT DESCRIPTION:**

In my master's program, I will study Finland's innovative approaches to food security and sustainable supply chains. By collaborating with experts and engaging with local businesses, I aim to understand the strategies that make Finland a global leader in food redistribution.

**KEY WORDS:**

Food Redistribution, Engineering Analysis, Sustainable Innovation

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Graduate of Liberty University, Department of Mechanical Engineering, Lynchburg, Virginia

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

LUT University, Industrial Engineering Department, Lappeenranta

**GRANT PERIOD:**

August 2025 – June 2026

[>> LINKEDIN](#)

# Samuel (Lake) Heath

## INDUSTRIAL ENGINEERING

Fulbright-LUT University Graduate Award

**ACADEMIC TRAINING:**

- Bachelor of Science in Mechanical Engineering with minors in Global Studies and Spanish, 2025, Liberty University, Virginia, USA
- Associate of Arts in Interdisciplinary Studies, 2021, Liberty University Online, USA

**PROFESSIONAL BACKGROUND:**

- Founder and President, Liberty University Manna Club, Lynchburg, Virginia, USA, 2023-25
- Water Project Team Lead, Liberty University Engineering Missions and Research Club, Lynchburg, Virginia, USA, 2022-25
- Community Development Intern, SonSet Solutions, Elkhart, Indiana, USA, 2024
- Local Projects Team Leader, Rooted In Grace & Love, Curahuasi, Peru, 2015-20

**SELECTED PUBLICATIONS:**

- Samuel Heath, 2025, "Finding Groundwater with Electricity: Research and Testing of an Electro-Resistive Ground-Surveying Device for Use in Well-Drilling Applications," Senior Honors Thesis, Pages: 60

**FELLOWSHIPS, HONORS, ETC.:**

- 2025: Fulbright-LUT University Graduate Award
- 2025: Liberty University Honors Program Graduate
- 2025: Summa Cum Laude, Liberty University School of Engineering, Class of 2025
- 2021-25: Dean's List, Liberty University

**SPECIALIZATION:**

Forest Ecology, Hyperspectral Remote Sensing

**FULBRIGHT PROJECT TITLE:**

Hyperspectral Bioindicators for Remote Detection of Tritium-Induced Vegetative Stress

**FULBRIGHT PROJECT DESCRIPTION:**

Nuclear facilities transform landscapes by releasing both radioactive and non-radioactive contaminants. Imaging spectroscopy can remotely detect chemical and physiological changes in vegetation that has been exposed to pollutants and has the potential to transform our environmental monitoring capabilities. I aim to identify spectroscopic indices associated with tritium-induced vegetative stress.

**KEY WORDS:**

Ecology, Hyperspectral Remote Sensing, Spectroscopy, Machine Learning

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

University of Wisconsin-Madison, Forest and Wildlife Ecology, Madison, Wisconsin

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

University of Jyväskylä, Faculty of Information Technology, Spectral Imaging Laboratory, Jyväskylä

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Associate Professor Ilkka Pöllönen

**GRANT PERIOD:**

August 2025 – June 2026

**>> LINKEDIN:** [Kate Thompson](#)

**>> INSTAGRAM:** [hyperspectralkate](#)

**>> TWITTER:** [@spectralkate](#)

## Kate Thompson

**FOREST ECOLOGY**

Fulbright Finland Doctoral Award

**ACADEMIC TRAINING:**

- PhD student, Ongoing, University of Wisconsin-Madison, USA
- MSc, 2020, University of Bayreuth, Germany
- BS, 2011, University of Minnesota, USA
- BA, 2011, University of Minnesota, USA

**PROFESSIONAL BACKGROUND:**

- Graduate Research Assistant, University of Wisconsin-Madison, Madison, Wisconsin, USA, since 2020
- Graduate Teaching Assistant (Forest Resources Practicum), University of Wisconsin-Madison, Madison, Wisconsin, USA, May 2023
- Teaching Assistant (Remote sensing; Patterns of land use and ecosystem dynamics), University of Bayreuth, Dept. of Biogeography, Bayreuth, Germany, November 2019 – January 2020
- Research Assistant, University of Bayreuth, Caminati Lab, Bayreuth, Germany, September 2019 – November 2019
- Researcher, Natural Capital Project, University of Minnesota, 2016-17

**SELECTED PUBLICATIONS:**

- Chadwick, D. K. et al. 2025. Unlocking ecological insights from sub-seasonal visible-to-shortwave infrared imaging spectroscopy: the SHIFT campaign. *Ecosphere* 16(3). <https://doi.org/10.1002/ecs2.70194>.

**FELLOWSHIPS, HONORS, ETC.:**

- 2025-26: Fulbright Finland Doctoral Award
- 2025: Raskin Scholarship, Earth Science Information Partners
- 2024: Hastings Award, University of Wisconsin-Madison, Dept. of Forest and Wildlife Ecology.
- 2023: Best Poster Presentation: *Hyperspectral bioindicators for remote detection of environmental contaminants*. Consortium for Enabling Technologies and Innovation, ETI Workshop.
- 2022: Helen H. Miller Forestry Scholarship, University of Wisconsin-Madison, Dept. of Forest and Wildlife Ecology.
- 2022: Graduate Student Research Award, University of Wisconsin-Madison, Global Health Initiative.
- 2021: Best National Laboratory Collaboration: *Developing bioindicators for early field detection using hyperspectral remote detection*. Consortium for Enabling Technologies and Innovation, University Program Review.

**SPECIALIZATION:**

Sociotechnical Systems and Sustainability Transitions

**FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Sociotechnical Systems and Sustainability Transitions

**FULBRIGHT PROJECT DESCRIPTION:**

This is an award to attend LUT University in Finland. While there, I will pursue a Master's of Social Sciences in Sociotechnical Systems and Sustainability Transitions. This degree's framework is focused on analyzing aspects of society in social, economic, political, and technological systems and developing them toward resource sustainability.

**KEY WORDS:**

Climate Change, International Development, Renewable Energy, Sustainability

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Graduate of Villanova University, Villanova, Pennsylvania

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

LUT University, Social Science Department, Lappeenranta

**GRANT PERIOD:**

August 2025 – June 2026

[>> INSTAGRAM @jennafaz13](#)

[>> LINKEDIN](#)

# Jenna Fazio

## SOCIOTECHNICAL SYSTEMS AND SUSTAINABILITY TRANSITIONS

Fulbright U.S. Student Program Renewal

Fulbright-LUT University Graduate Award 2024-25

**ACADEMIC TRAINING:**

- Bachelor's in science in Computer Engineering with minors in Biomedical Engineering, Business, and Humanitarian Engineering, 2024, Villanova University, Pennsylvania, USA

**PROFESSIONAL BACKGROUND:**

- Region 2 Student Representative, Institute of Electrical and Electronic Engineers, Region 2, USA, May 2023 - May 2024
- SWE Service and Outreach Chair, Society of Women Engineers, Villanova, Pennsylvania, USA, September 2021 – May 2024
- Electrical and Computer Engineering Office worker, Villanova University, Villanova, Pennsylvania, USA, September 2021 - May 2024
- IEEE HKN President, Institute of Electrical and Electronic Engineers Eta Kappa Nu, Villanova, Pennsylvania, USA, April 2023 – April 2024
- IEEE EMB President, Institute of Electrical and Electronic Engineers Engineering in Medicine and Biology, Villanova, Pennsylvania, USA, April 2023 – April 2024
- India Project Team Leader, Villanova Engineering Service Learning, Villanova, Pennsylvania, USA, August 2023 – January 2024
- Electrical Lead, Villanova Engineering Service Learning, Villanova, Pennsylvania, USA, January 2021 – January 2024
- IEEE President, Institute of Electrical and Electronic Engineers, Villanova, Pennsylvania, USA, January 2022 – December 2023
- Product Owner, Cigna Healthcare, Philadelphia, Pennsylvania, USA, May 2023 – August 2023
- County Representative, New York State Governor's Youth Council, Livingston County, New York, USA, March 2020 – March 2023
- Infrastructure Engineer, Cigna Healthcare, Morris Plains, New Jersey, USA, May 2022 – August 2022

**FELLOWSHIPS, HONORS, ETC.:**

- 2024: Fulbright-LUT Graduate Award
- 2023: Inducted into the Institute of Electrical and Electronic Engineers Eta Kappa Nu
- 2023: Society of Women Engineers Leadership Scholar, Philadelphia Section
- 2023: Institute of Electrical and Electronic Engineers Leadership Scholarship, Philadelphia Section
- 2023: Institute of Electrical and Electronic Engineers Alab Kirsch Outstanding Student Member Award, Philadelphia Section
- 2021: Boeing Scholarship for minor in Business
- 2020-24: Deans List, Villanova University
- 2020: Youth Community Service Award

**SPECIALIZATION:**

Education

**FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Education and Learning

**FULBRIGHT PROJECT DESCRIPTION:**

In the modern research university, PhD students are teaching classes at a higher rate than before. However, these institutions often prioritize research outputs over the quality of teaching. The University of Turku leads the charge in preparing both current and future faculty to teach effective classes that foster students' love for their professional pursuits. This research seeks to explore the strategies utilized by Finnish universities, contrasting with American institutions.

**KEY WORDS:**

University Teaching, Peer Evaluation, Faculty Development, Graduate Student Support

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Graduate of Duke University, Sanford School of Public Policy, Durham, North Carolina

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

University of Turku, Faculty of Education, Turku

**GRANT PERIOD:**

August 2025 – June 2026

# Andrew (Drew) Greene

**EDUCATION**

Fulbright U.S. Student Program Renewal  
Fulbright-University of Turku Graduate Award 2024-25

**ACADEMIC TRAINING:**

- BA, Public Policy, 2024, Duke University, USA

**PROFESSIONAL BACKGROUND:**

- Data Evaluation Specialist— New York City Department of Education, Center for Supportive Schools, Remote, USA, since 2024
- Data Analyst, Duke University Office of Summer Session, Durham, NC, USA, since 2024
- Legal Education Research and Data Analysis Intern, AccessLex Institute, Remote, USA, since 2023
- Research Assistant and Data Analyst— Dean of Academic Affairs, Trinity College of Arts and Sciences, Duke University, Durham, NC, USA, since 2022
- Researcher— Certificate of College Teaching, The Graduate School, Duke University, Durham, NC, USA, since 2022
- Team Lead, Researcher, and Data Analyst, Durham University-Assisted Community Schools Research Collective, Durham, NC, USA, since 2021

**SELECTED PUBLICATIONS:**

- Greene, D., Goldwasser, M., & Crumley, H. (under review). Interdisciplinarity and peer evaluation as tools for enhancing graduate student teaching training: An evaluation of Duke Graduate School's Certificate of College Teaching.
- Michaels, N., Bender-Slack, D., Eadens, D., Blash, A., & Greene, D. (under review). Running from the race: Avoiding important conversations regarding first-impressions related to sex and race in graduate health programs.
- Greene, D., Miller, B., Qiou, M., & Carver-Tchagna, S. (2022, November). Ecosystems of change: University-assisted community schools research. *Community Schooling 3*.

**FELLOWSHIPS, HONORS, ETC.:**

- 2023: NCCE Community Engagement Scholar, Duke University
- 2020-24: Reginaldo Howard Memorial Scholar, Duke University

**SPECIALIZATION:**

Peace, Mediation and Conflict Research

**FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Peace, Mediation and Conflict Research

**FULBRIGHT PROJECT DESCRIPTION:**

To study peace, mediation and conflict at the University of Tampere. Over the last four years, I have studied Latin America and the Arab world broadly, while spending time in Argentina and Jordan developing a specialty in military violence. While in Finland, I will continue exploring the complexities associated with globalization and the interaction between communities under the guidance of Élise Féron and other professors, my peers and the community.

**KEY WORDS:**

Argentina, Peace, Conflict, Military

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

Graduate of Villanova University, GIS: Latin American Studies, Villanova, Pennsylvania

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

Tampere University, TAPRI, Tampere

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Dr. Élise Féron

**GRANT PERIOD:**

August 205 – May 2026

**>> INSTAGRAM @natalie.schirmacher**

**>> LINKEDIN @Natalie Schirmacher**

**>> WHATSAPP @Natalie Schirmacher**

# Natalie Schirmacher

**LATIN AMERICAN STUDIES**

Fulbright U.S. Student Program Renewal

Fulbright-Tampere University Graduate Award 2024-25

**ACADEMIC TRAINING:**

- BA, 2024, Villanova University, USA

**PROFESSIONAL BACKGROUND:**

- Business Development Intern, Challenged Athletes Foundation, San Diego, United States, May 2023-May 2024
- Social Media Intern, Savvy Giving by Design, San Diego, United States, May 2023-Present
- Interpreter, Villanova Law School CARES Clinic, Philadelphia, United States, January 2023-May 2023

**SELECTED PUBLICATIONS:**

- Natalie Schirmacher, 2024, Senior Thesis “The Dark Side of Democracy: A Decolonial Feminist Investigation of Declassified CIA Documents on Argentina’s 1976-1983 Dictatorship,” Pages: 83
- Natalie Schirmacher, 2023, Junior Thesis “The Impact of the Argentinian State in the Construction of the Mapuche Terrorist Identity: A Case Study of the Repression of the Lof Lafken Winkul Mapu,” Pages: 32
- Natalie Schirmacher, 2023, “The Navy’s Study Abroad Programs Need Better Variety,” *Proceedings*, Pages: 2

**FELLOWSHIPS, HONORS, ETC.:**

- 2024-25: Fulbright-Tampere University Graduate Awardee
- March 2024: Villanova 34nd Gender and Women’s Studies Conference Speaker, “Influencia femenina: Las protagonistas de Borges y sus afinidades con la expansión de derechos femeninos”
- April 2023: St. Catherine of Sienna Research Award
- August 2022: Ron Cruse International Fellowship, Argentina
- June 2022: Project Global Officer Scholarship, Amman, Jordan
- April 2022: Villanova 32nd Gender and Women’s Studies Conference Speaker, “Legacy of Strength: How Gentileschi’s Judith Reflects the Strength of Women throughout the Centuries”
- March 2021: Margaret Cecilia Barney Award
- August 2020: Naval Reserve Officer Training Corps Four-Year Scholarship
- May 2020: Intuit Scholarship Award

**SPECIALIZATION:**

Accessibility and Diversity in Digital Services

**FULBRIGHT PROJECT TITLE:**

Completing a master's degree in Accessibility and Diversity in Digital Services, Sustainable Societies and Digitalisation

**FULBRIGHT PROJECT DESCRIPTION:**

This degree enables students to explore the relationship between society and technological development, and how we may be able to develop flexible solutions in service of a more resilient digital future. I plan to explore how we, in direct partnership with UNESCO Learning Cities, may co-design instructional practices for city residents to develop digital-forward cognitive skills.

**KEY WORDS:**

Design, Accessibility, Sustainability, Digital Literacy

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Graduate of the University of Colorado Boulder, Leeds School of Business, Boulder, Colorado

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

Tampere University, Faculty of Information Technology and Communication Sciences, Tampere

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Professor Markku Turunen

**GRANT PERIOD:**

August 2025 – June 2026

**>> INSTAGRAM @meganthiede**

# Megan Thiede

## INFORMATION TECHNOLOGY AND COMMUNICATION SCIENCES

Fulbright U.S. Student Program Renewal

Fulbright-Tampere University Graduate Award 2024-25

**ACADEMIC TRAINING:**

- Bachelor of Science, 2019, University of Colorado Boulder, USA

**PROFESSIONAL BACKGROUND:**

- Operations Program Manager, Sasaki, Boston, Massachusetts, USA, since September 2023
- Business Operations Specialist, IDEO, Cambridge, Massachusetts, USA, December 2021 – May 2023
- Technology Consultant, Deloitte, Denver, Colorado, USA, September 2019 – October 2021
- Business Analyst Intern, Patagonia, Ventura, California, USA, June – September 2018
- Startup Accelerator Intern, AtomLeap, Berlin, Germany, April – May 2018
- Uncharted Food Access Project Volunteer, Denver, Colorado, USA, September 2017

**FELLOWSHIPS, HONORS, ETC.:**

- 2019: Cum Laude Honors, University of Colorado Boulder
- 2015-19: Member of Leeds Scholars Program, Leeds School of Business
- 2015-19: Dean's List, University of Colorado Boulder
- 2015: Chancellor's Achievement Scholarship Awardee



**SPECIALIZATION:**  
Entrepreneurship

**FULBRIGHT PROJECT TITLE:**  
Global Entrepreneurship: Cross-Cultural Development at Haaga-Helia

**FULBRIGHT PROJECT DESCRIPTION:**  
Sian Christie will serve as a consultant for faculty/student seminars and program development in the business/management/entrepreneurship realm. Additionally, her extensive academic leadership experience as Business & Management Studies director and the Husby-Johnson Endowed Chair of Business and Economics offers Haaga-Helia University of Applied Sciences the opportunity for Sian to examine courses and curricula to develop alternatives that help students succeed.

**KEY WORDS:**  
Design Thinking, Entrepreneurship

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**  
St. Olaf College, Business & Management, Northfield, Minnesota

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**  
Haaga-Helia University of Applied Sciences, Helsinki

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**  
Competence Area Director Tuula Ryhänen

**GRANT PERIOD:**  
August 2025 – September 2025

[» LINKEDIN](#)  
[» WEBSITE](#)

[» LINK TO THE UNIVERSITY ONLINE PROFILE](#)

## Sian Christie

### BUSINESS & ENTREPRENEURSHIP

Fulbright Specialist Program

#### ACADEMIC TRAINING:

- MBA, 1998, Massey University, New Zealand

#### PROFESSIONAL BACKGROUND:

- Director, Business and Management Studies Program; Entrepreneur in Residence, at St. Olaf College, Northfield, MN, USA since 2004

#### FELLOWSHIPS, HONORS, ETC.:

- 2023-26: Fulbright Specialist Roster
- 2024-27: Husby-Johnson Endowed Chair of Business and Economics
- 2026: Randal S. and Lori S. Cassling Family Faculty Excellence Award



**SPECIALIZATION:**  
Engineering Education

**FULBRIGHT PROJECT TITLE:**  
Developing Doctoral Training Practices

**FULBRIGHT PROJECT DESCRIPTION:**  
This Fulbright Specialist Exchange aims to support the development of our doctoral program. It will create a basic structure for a certificate program to provide students expertise and qualification in engineering education fundamentals and pedagogy. It will lead to the creation of two required courses for the certificate program, one in fundamentals of engineering education, and one on engineering education pedagogy.

**KEY WORDS:**  
Engineering Education, Learning Technologies

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**  
George Mason University, Department of Information Sciences & Technology, Fairfax, Virginia

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**  
Aalto University, School of Engineering, Department of Built Environment, Espoo

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**  
Associate Professor Miloš N. Mladenović  
Academic Coordinator Maija Taka

**GRANT PERIOD:**  
September 2025

[\*\*>> LINK TO THE FULL CV\*\*](#)

[\*\*>> LINK TO THE UNIVERSITY ONLINE PROFILE\*\*](#)

## Aditya Johri

### INFORMATION SCIENCES AND TECHNOLOGY

Fulbright Specialist Program

#### ACADEMIC TRAINING:

- PhD, 2007, Stanford University, USA
- MFA, 2019, George Mason University, USA
- MS, 2002, Georgia Tech, USA
- MA, 2000, University of Georgia, USA
- B.E., 1998, Delhi College of Engineering, India

#### PROFESSIONAL BACKGROUND:

- Professor & Dr. Lawrence Cranberg Endowed Research Faculty, George Mason University, Fairfax, Virginia, USA, since 2019
- Associate Professor, George Mason University, Fairfax, Virginia, USA, 2014-19
- Associate Professor, Virginia Tech, Blacksburg, Virginia, USA, 2013-14
- Assistant Professor, Virginia Tech, Blacksburg, Virginia, USA, 2007-13

#### SELECTED PUBLICATIONS:

- Johri, A. (Ed.) (2023). International Handbook of Engineering Education Research. Routledge, New York, NY.
- Johri, A. & Olds, B. (Eds.) (2014). Cambridge Handbook of Engineering Education Research. Cambridge University Press, New York, NY.
- Johri, A. (2020). Artificial Intelligence (AI) and Engineering Education. Journal of Engineering Education, 109(3): 358-361.
- Lester, J., Klein, C. Rangwala, H. & Johri, A. (2017). Learning Analytics in Higher Education. ASHE Monograph Series, Vol. 3, Issue 5.
- Almatrafi, O., Johri, A. & Rangwala, H. (2018). Needle in a Haystack: Identifying Learner Posts that Require Urgent Response in MOOC Discussion Forums. Computers & Education, Vol. 118: 1-9.
- Johri, A. (2011). The Socio-materiality of Learning Practices and Implications for Learning Technology. Research in Learning Technology, Vol. 19, Issue 3, 207-217.
- Johri, A. & Olds, B. (2011). Situated Engineering Learning: Bridging Engineering Education Research and the Learning Sciences. Journal of Engineering Education, 100(1):151-185.

#### FELLOWSHIPS, HONORS, ETC.:

- 2024: AERA Division I Award for Outstanding Research Publication.
- 2019: Best Paper Award, International Conference of Web-based Learning (ICWL) Magdeburg, Germany (with B. Chowdhury, et al).
- 2015: AERA Division I Award for Outstanding Research Publication (with B. Olds).
- 2013: Engineering Dean's Faculty Fellow Award for Extraordinary Performance in Research.
- 2013: Finalist, Virginia Outstanding Faculty Awards (Category: Rising Star), State Council for Higher Education in Virginia (SCHEV).
- 2010: Engineering Dean's Award for Outstanding New Assistant Professor in Recognition of Extraordinary Performance.
- 2009: National Science Foundation Early CAREER Award 2009.

**SPECIALIZATION:**

Mathematical Social Sciences, Game Theory, Mathematical Modeling

**FULBRIGHT PROJECT TITLE:**

Mathematical Methods in the Social Sciences and Elderly Care

**FULBRIGHT PROJECT DESCRIPTION:**

This project will use game theory to explore how incentives shape the delivery of elder care, with the aim of designing mechanisms that promote greater efficiency and broader coverage. Of particular interest is the contrast between Finland's balance of public and private care and the growing role of private equity in U.S. care facilities.

**KEY WORDS:**

Apportionment, Fair Division, Elections, Game Theory

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

American Mathematical Society, Mathematical Reviews, Editorial Department, Ann Arbor, Michigan

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

Tampere University, North American Studies, Tampere

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Professor Katri K. Sieberg

**GRANT PERIOD:**

October 2025 – November 2025

**>> [LINK TO THE WEBSITE](#)**

# Michael A. Jones

## NORTH AMERICAN STUDIES

Fulbright Specialist Program

**ACADEMIC TRAINING:**

- PhD, Mathematics (Game Theory), 1994, Northwestern University, USA
- MA, Mathematics, 1991, Northwestern University, USA
- BS, Mathematics, 1989, Santa Clara University, USA

**PROFESSIONAL BACKGROUND:**

- Associate Editor, Mathematical Reviews, AMS, USA, since 2008
- Managing Editor, Mathematical Reviews, AMS, USA, 2019-24
- Editor, Mathematics Magazine, MAA, 2014-19
- Asst/Assoc Professor, Montclair State University, NJ, USA, 1998-2008
- Assistant Professor, Loyola University Chicago, USA, 1997-98
- Assistant Professor, US Military Academy-West Point, USA, 1994-97

**SELECTED PUBLICATIONS:**

- M.A. Jones, D. McCune, and J.M. Wilson, Proportional consistency of apportionment methods, in *Addressing Modern Challenges in the Mathematical, Statistical, and Computational Sciences*, D.M. Kilgour et al. (eds.), Springer Proceedings in Mathematics & Statistics 494, 2025, p. 467-477. DOI: 10.1007/978-3-031-84869-8\_40
- M.A. Jones and B. Ohlinger, Self-similar structure in  $P$ -positions of the game Euclid, *Fibonacci Quarterly* 62 (2024) 15-28.
- M.A. Jones, D. McCune, and J.M. Wilson, Delegate Apportionment in the US Presidential Primaries: A Mathematical Analysis. *Studies in Social Choice and Welfare*, Springer, 2023; xvii+215 DOI: 10.1007/978-3-031-24954-9
- M.A. Jones, A. Shor, and J. Wilson, Allocating scarce resources using a weighted lottery, *College Mathematics Journal* 53 (Sep. 2022) 298-305. DOI: 10.1080/07468342.2022.2099708
- M.A. Jones, D. McCune, and J.M. Wilson, New quota-based methods apportionment methods: The allocation of delegates in the Republican presidential primary. *Mathematical Social Sciences*, 108, Nov. 2020, 122-137. DOI: 10.1016/j.mathsocsci.2020.05.001
- M.A. Jones and J. Wilson, An axiomatic approach to cost sharing child support, *Economic Letters*, 195, 2020, 5 p. DOI: 10.1016/j.econlet.2020.109452

**FELLOWSHIPS, HONORS, ETC.:**

- 2012 & 2018: Recipient of the Math. Association of America's George Pólya Award for articles of expository excellence
- 2003-05: M.A. Jones and A. Mukherjee (co-PIs), National Science Foundation: Course, Curriculum, and Laboratory Improvement, Adaptation and Implementation grant
- 2006-07: Montclair State University's College of Science and Mathematics, Faculty Teaching Award

**SPECIALIZATION:**

Subnational Diplomacy; Public Private Partnerships; International Affairs

**FULBRIGHT PROJECT TITLE:**

City-To-City Co-operation to Promote Transatlantic Relations

**FULBRIGHT PROJECT DESCRIPTION:**

As geopolitics becomes more complex and nations find it increasingly difficult to cooperate, cities are stepping into the void, creating substantive cross-border partnerships to solve practical problems for their citizens. Cities are building new pathways for cooperation to tackle shared challenges that national-level governments simply cannot. I plan to help Helsinki create and strengthen relationships with US cities to drive progress in municipalities across the Atlantic.

**KEY WORDS:**

International Relations, Subnational Diplomacy, Public Private Partnerships

**HOME INSTITUTION AND DEPARTMENT IN THE UNITED STATES:**

United States Council for International Business (USCIB), New York

**HOST INSTITUTION AND DEPARTMENT IN FINLAND:**

City of Helsinki

**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Laura Uuttu-Deschryvere

**GRANT PERIOD:**

August 2025

[>> TWITTER @kristenkny](#)

[>> INSTAGRAM @kedgreen](#)

[>> LINKEDIN](#)

[>> LINK TO ONLINE PROFILE](#)

# Kristen Edgreen Kaufman

## INTERNATIONAL RELATIONS & SUBNATIONAL DIPLOMACY

Fulbright Specialist Program

**ACADEMIC TRAINING:**

- BA, 1998, Claremont McKenna College, USA
- MBA, 2002, Columbia University Business School, USA

**PROFESSIONAL BACKGROUND:**

- Senior Vice President – Global Impact Initiatives, United States Council for International Business (USCIB), New York, USA, since April 2025
- Contributor, Forbes.com, since 2025
- Trustee, Carnegie Council for Ethics in International Affairs, New York City, USA, since 2018
- Deputy Commissioner, New York City Mayor's Office for International Affairs, New York City, USA, 2022-24
- President & Co-Founder, Acrocorinth, Inc., New York City, USA, since 2010
- Senior Director, Counter Extremism Project, New York City, USA, 2016-17
- Managing Director, Natixis Bleichroeder, New York City, USA, 2003-09
- Associate, Lazard Asset Management, New York City, USA, 1999-2001
- Analyst, Merrill Lynch, New York City, USA 1998-99

**SELECTED PUBLICATIONS:**

- Edgreen Kaufman, Kristen, 2024, *Why The Next Trump Administration May Prioritize City-Level Diplomacy*, Forbes
- Edgreen Kaufman, Kristen, 2025, *How the U.N. Can Partner With Businesses To Offer Disaster Relief*, Forbes
- Edgreen Kaufman, Kristen, 2025, *How Businesses Can Leverage the United Nations for Economic Growth*, Forbes
- Edgreen Kaufman, Kristen, 2024, *This Election Season, We Must Ask—Where Is America's Farm Team*, Newsweek
- Edgreen Kaufman, Kristen, 2023, *In a Multipolar World, Cities Have a Significant Diplomatic Role to Play*, National League of Cities (NLC) Cities Speak

**FELLOWSHIPS, HONORS, ETC.:**

- 2024: Selected as Lifetime Member, Council on Foreign Relations
- 2014: Elected Democratic Judicial Delegate for Assembly District 75 in New York City
- 2024: Selected by the Department of Defence to participate in the Joint Civilian Orientation Conference at US military installations throughout the Pacific region

**SPECIALIZATION:**

Entrepreneurship

**FULBRIGHT PROJECT TITLE:**

Supporting Impact-Driven  
Entrepreneurship Research at Aalto

**FULBRIGHT PROJECT DESCRIPTION:**

Dr. Theodore Khoury is a Professor of Management at Portland State University. His research focuses on the role of institutions and social forces within entrepreneurship. With the motivation to understand how or if entrepreneurship can contribute to the relief of societal challenges, he explores how legal and political systems and social and cultural institutions enable or constrain entrepreneurial actors within developing countries, refugee / diaspora situations, and nascent market environments.

**KEYWORDS:**

Informal Entrepreneurship;  
Refugee/diaspora settlement;  
Institutional Forces and Development

**HOME INSTITUTION AND DEPARTMENT  
IN THE UNITED STATES:**

Portland State University, Portland,  
Oregon

**HOST INSTITUTION AND DEPARTMENT  
IN FINLAND:**

Aalto University, Department of  
Entrepreneurship, Espoo

**HOST/CONTACT PERSON AT THE  
DEPARTMENT IN FINLAND:**

Dr. Ewald Kibler

**GRANT PERIOD:**

September 2025 – October 2025

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# Theodore A. Khoury

## ENTREPRENEURSHIP

Fulbright Specialist Program

**ACADEMIC TRAINING:**

- Ph.D. in International Management Studies, The University of Texas at Dallas, Jindal School of Management (Major: Organizations, Strategy and International Management, August 2008; M.B.A., The University of Illinois at Chicago Specialization: Marketing & Entrepreneurship, August 2000)
- M.S. in Engineering, The University of Texas at Austin (Major: Mechanical Engineering (Biomedical Specialization) July 1995)
- B.S. in Engineering, The University of Michigan (Major: Mechanical Engineering, December 1993)

**PROFESSIONAL BACKGROUND:****Vlerick Business School, Governance, and Strategy, Brussels, Belgium**

- Visiting Professor of Entrepreneurship, since July 2022

**Portland State University, School of Business, Portland, Oregon**

- Professor of Management and Strategy, since July 2022
- Cameron Professor of Strategy, Sustainability and Entrepreneurship, since July 2017
- Associate Professor of Management and Strategy, 2016-22
- Assistant Professor of Management and Strategy, 2011-16

**Oregon State University, College of Business, Corvallis, Oregon**

- Assistant Professor of Management and Entrepreneurship, 2008-11

**SELECTED PUBLICATIONS:**

- Shymko, Y., Khoury, T.A. (2023) From community rootedness to individuated entrepreneurship: The development of entrepreneurial motivation through a temporary community of practice. *Journal of Business Venturing*, 38 (3)
- Pacheco, D., Khoury, T.A. (2023) Social movements and entrepreneurial activity: A study of the U.S. solar energy industry. *Research Policy*, 52(1)
- Abushaikha, I., Wu,Z., Khoury, T.A., (2021) Towards a theory of informal supply networks: An exploratory case study of the Za'atari refugee camp. *Journal of Operations Management*, 67(7): 853-881
- Khoury, T.A., Shymko, Y., Vermeire, J., (2022) Simulating the cause: How grassroots organizations advance their credibility through the dramaturgical curation of events. *Organization Science*, 33(4): 1470-1500.
- Alakent, E., Goktan, S., Khoury, T.A. (2020) Is venture capital socially responsible? Exploring the imprinting effect of VC funding on CSR practices, *Journal of Business Venturing*, 35(3): 1-20, doi: 10.1016/j.jbusvent.2020.106005
- Webb, J.W., Khoury, T.A., Hitt, M., (2020) The influence of formal and informal institutional voids on entrepreneurship. *Entrepreneurship Theory & Practice*, 44(3): 504-526.

**FELLOWSHIPS, HONORS, ETC.:**

- Fulbright Specialist Award, active on roster from October 2023-2026.
- Research of the Year Award, PSU, 2022-2023, 2020-2021
- #Thinklist 2020 scholar, nominated by the Centre for Business, Organisations and Society at the University of Bath, one of 40 scholars selected as influential faculty thinkers on issues of responsible business

**SPECIALIZATION:**

Human-AI Collaboration, Algorithmic Management, Web3/DAO Governance, and Cyber-Physical Systems

**FULBRIGHT PROJECT TITLE:**

Cyber-Physical Systems Innovation for Crowd Management

**FULBRIGHT PROJECT DESCRIPTION:**

This research examines socio-technical adaptation in developing Crowd Management Platforms (CMPs) for global, post-acquisition contexts. CMPs integrate IoT, drones, and analytics to manage crowds safely, but face challenges when diverse teams, codebases, and structures merge. Global collaboration is hindered by cultural, organizational, and communication barriers. Current Cyber-Physical Systems theories emphasize technical efficiency, offering limited guidance on socio-technical adaptation, which is critical for innovation in complex organizational environments.

**KEY WORDS:**

Crowd Management Platforms, Socio-Technical Adaptation, Global Team Collaboration, Real-Time Data Integration

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

University of Miami, MHBS, Business Technology Department, Miami, Florida

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

University of Jyväskylä, Faculty of Information Technology, Jyväskylä

**HOST/CONTACT PERSON AT THE****DEPARTMENT IN FINLAND:**

Professor Tuure Tuunanen

**GRANT PERIOD:**

March 2026

[» LINK TO THE UNIVERSITY ONLINE PROFILE](#)

[» LINKEDIN @DrKorogodsky](#)

# Alexander Korogodsky

## INFORMATION SYSTEMS

Fulbright Specialist Program

**ACADEMIC TRAINING:**

- Doctor of Business Administration (DBA), 2025, University of Warwick, Warwick Business School, Coventry, UK, Dissertation “Algorithmic Management in Professional Settings”
- MS summa cum laude in Information Management, 2003, Stevens Institute of Technology, Hoboken, New Jersey, USA
- BS magna cum laude in Information Systems, 2001, Rutgers University, Newark, New Jersey, USA

**PROFESSIONAL BACKGROUND:**

- University of Miami, Miami Herbert Business School, Academic Program Director and Professor of Business Technology, since 2021
- Avanade/Accenture, Executive, Data & AI Miami, Florida, USA, 2019-21
- Capgemini, VP, Global Data Science, Analytics & AI Leader, 2016-18
- Protiviti, Inc., Managing Director, Advanced Analytics 2014-16
- Ernst & Young, LLP, Executive Director, Actuarial Advisory, 2003-14

**SELECTED PUBLICATIONS:**

- Korogodsky A., Gregory, R.W., Almandoz, J. “Leadership in the Age of AI: Algorithmic Decision-Making at Bridgewater. Teaching Case Study and Instructor Notes”, *IVY Publishing*, 2024
- Korogodsky A., “Recursive Impacts of Algorithmic Management on Trust and Employee Productivity in Professional Work Settings.” In *Proceedings of the 58th annual Hawaii International Conference on System Sciences*. IEEE, 2025

**FELLOWSHIPS, HONORS, ETC.:**

- 2025: Best Paper Award, 58th Hawaii International Conference on System Sciences
- 2025: Strategic Advisory Committee, Experiential Learning & Industry Engagement
- 2024: Engaged Faculty Fellow, University of Miami
- 2023: Faculty Learning Community Fellow, University of Miami



**SPECIALIZATION:**  
Global Health Policy

**FULBRIGHT PROJECT TITLE:**  
Interdisciplinary Partnership for  
Transformative Education

**FULBRIGHT PROJECT DESCRIPTION:**  
In an increasingly interconnected world, health issues such as climate change, non-communicable diseases, and pandemic preparedness require innovative approaches that integrate public health, human rights, and global governance. By hosting Professor Meier, Tampere University will strengthen efforts to develop collaborative, rights-based solutions to pressing global health issues. His expertise in rights-based governance will help to guide ongoing research on how Health in All Policies (HiAP) frameworks can address emerging global health challenges.

**KEY WORDS:**  
International Public Health; Public  
Health; Global Health Policy

**HOME INSTITUTION AND DEPARTMENT  
IN THE UNITED STATES:**  
University of North Carolina, Public  
Policy/Health Policy & Management,  
Chapel Hill, North Carolina

**HOST INSTITUTION AND DEPARTMENT  
IN FINLAND:**  
Tampere University, Health Sciences  
Unit, Faculty of Social Sciences, Tampere

**HOST/CONTACT PERSON AT THE  
DEPARTMENT IN FINLAND:**  
Professor Meri Koivusalo

**GRANT PERIOD:**  
May 2026

**>> LINKEDIN @ benjaminmasonmeier**  
**>> BLUESKY@benjaminmasonmeier.bsky.social**  
**>> [LINK TO THE UNIVERSITY ONLINE PROFILE](#)**

## Benjamin Mason Meier

### COMMUNITY HEALTH PLANNING AND POLICY DEVELOPMENT

Fulbright Specialist Program

#### ACADEMIC TRAINING:

- PhD, 2009, Columbia University, USA
- JD/LLM, 2001, Cornell University, USA

#### PROFESSIONAL BACKGROUND:

- Professor of Global Health Policy, University of North Carolina, Chapel Hill, USA, since 2021
- Senior Scholar, O'Neill Institute for National and Global Health Law, Washington, DC, USA, since 2018

#### SELECTED PUBLICATIONS:

- GLOBAL HEALTH LAW & POLICY: ENSURING JUSTICE FOR A HEALTHIER WORLD (Lawrence O. Gostin & Benjamin Mason Meier, eds., Oxford University Press, 2023).
- FOUNDATIONS OF GLOBAL HEALTH & HUMAN RIGHTS (Lawrence O. Gostin & Benjamin Mason Meier, eds., Oxford University Press, 2020).
- HUMAN RIGHTS IN GLOBAL HEALTH: RIGHTS-BASED GOVERNANCE FOR A GLOBALIZING WORLD (Benjamin Mason Meier & Lawrence O. Gostin, eds., Oxford University Press, 2018).
- Benjamin Mason Meier & Alexandra Finch, Seventy-Five Years of Global Health Lawmaking under the World Health Organization: Evolving Foundations of Global Health Law through Global Health Governance, 1 JOURNAL OF GLOBAL HEALTH LAW 26-49 (2024).
- Benjamin Mason Meier et al., A Critical Juncture for Human Rights in Global Health: Strengthening Human Rights Through Global Health Law Reforms, PLOS GLOBAL PUBLIC HEALTH 3(12):e0002663 (2023).
- Benjamin Mason Meier, Roojin Habibi & Lawrence O. Gostin, A Global Health Law Trilogy: Transformational Reforms to Strengthen Pandemic Prevention, Preparedness, and Response, 50 JOURNAL OF LAW, MEDICINE & ETHICS 625-627 (2022).
- Benjamin Mason Meier, Flavia Bustreo & Lawrence O. Gostin, Climate Change, Public Health and Human Rights, 19 INTERNATIONAL JOURNAL OF ENVIRONMENTAL RESEARCH & PUBLIC HEALTH 13744 (2022).
- Judith Bueno de Mesquita, Anuj Kapilashrami & Benjamin Mason Meier, Strengthening Human Rights in Global Health Law: Lessons from the COVID-19 Response, 49 JOURNAL OF LAW, MEDICINE & ETHICS 328-331 (2021).
- Benjamin Mason Meier, Allyn Taylor, Mark Eccleston-Turner, Roojin Habibi, Sharifah Sekalala & Lawrence Gostin, The World Health Organization in Global Health Law, 48 JOURNAL OF LAW, MEDICINE & ETHICS 796-799 (2020).

#### FELLOWSHIPS, HONORS, ETC.:

- 2021: Mid-Career Award in International Health, American Public Health Association
- 2018: Early Career Award for Excellence in Public Health Law, American Public Health Association
- 2016-20: Zachary Taylor Smith Distinguished Term Professorship for Excellence in Undergraduate Education, University of North Carolina

**SPECIALIZATION:**

Biology, Entomology, Botany, History of Science

**FULBRIGHT PROJECT TITLE:**

Educational Outreach of Pre-Mendelian Genetic Prehistory

**FULBRIGHT PROJECT DESCRIPTION:**

This project explores overlooked contributions to genetics before Mendel, aiming to correct historical gaps in science education. By examining archival materials from 18th- and early 19th-century European scholars, the Fulbright Specialist will highlight early genetic theories that predate Mendel's laws.

**KEY WORDS:**

Biology, History of Science, Biology Education

**HOME INSTITUTION AND DEPARTMENT****IN THE UNITED STATES:**

Independent Scholar

**HOST INSTITUTION AND DEPARTMENT****IN FINLAND:**

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**HOST/CONTACT PERSON AT THE DEPARTMENT IN FINLAND:**

Dr. Péter Poczai

**GRANT PERIOD:**

March 2026 – May 2026

[» SOCIAL MEDIUM](#)

# Jorge A. Santiago-Blay

## BIOLOGY, EDUCATION, HISTORY OF SCIENCE

Fulbright Specialist Program

**ACADEMIC TRAINING:**

- PhD (Entomology) and MA (Botany) 1990, University of California, Berkeley, California, USA
- MS (Biology, emphasis in Zoology), 1985, University of Puerto Rico, Río Piedras, San Juan, Puerto Rico

**PROFESSIONAL BACKGROUND:**

- Independent Scholar

**SELECTED PUBLICATIONS:**

- Poczai, P., J. A. Santiago-Blay, J. Sekerák, and A. T. Szabó. 2021. How political repression stifled the nascent foundations of heredity research before Mendel in Central European sheep breeding societies. 2021. *Philosophies* (Basel, Switzerland) 6(2):41. <https://doi.org/10.3390/philosophies6020041>
- Poczai, P. and J. A. Santiago-Blay. 2021. Principles and philosophical concepts of heredity before Mendel. *Biology Direct* 16. Article 19. <https://biologydirect.biomedcentral.com/articles/10.1186/s13062-021-00308-4>
- Poczai, P. and J. A. Santiago-Blay. 2022. Chip off the old block: generation, development, and ancestral concepts of heredity. *Frontiers in Genetics* 13(Article 814436):1-23. <https://www.frontiersin.org/journals/genetics/articles/10.3389/fgene.2022.814436/full>
- Poczai P., J. A. Santiago-Blay, J. Sekerak, I. Bariska, and T. A. Szabó. 2022. Mimush sheep and the spectre of inbreeding: historical background for Festetics's organic and genetic laws four decades before Mendel's experiments in peas. *Journal of the History of Biology* 55(1):495-536. <https://doi.org/10.1007/s10739-022-09678-5> .
- Poczai, P. and J. A. Santiago-Blay. 2022. Themes of biological inheritance in early nineteenth century sheep breeding as revealed by J. M. Ehrenfels. *Genes* 13(8, article 1331):1-13. <https://doi.org/10.3390/genes13081331> .

**FELLOWSHIPS, HONORS, ETC.:**

- 2024: John and Mary Lou Pojeta Outreach Award, The Paleontological Society



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